

Santa Cruz County Animal Shelter

1001 Rodriguez Street, Santa Cruz, CA 95062 580 Airport Boulevard, Watsonville, CA 95076 Phone: (831) 454-7200 Fax: (831) 454-7210 Erika Smart Interim General Manager

SANTA CRUZ COUNTY ANIMAL SHELTER BOARD OF DIRECTORS MEETING October 17, 2022 AT 11:00 AM

Meeting Location: BOS Chambers, 701 Ocean St., Rm. 525, Santa Cruz, CA 95060

- 1.0 Call to Order and Roll Call
- 2.0 Introductions
- 3.0 Consideration of Late Additions or Changes to the Agenda
- 4.0 Oral Communications Any person may address the Santa Cruz County Animal Shelter Board of Directors during the Oral Communications period. All Oral Communications should be directed to items or issues that would be within the jurisdiction of the Santa Cruz County Animal Shelter but not on today's Agenda. Board members will not take actions or respond immediately to Oral Communications presented, but may choose to follow-up at a later time, either individually or on a subsequent Agenda
- 5.0 Consent Agenda
 - 5.1 Approve minutes of the August 8, 2022 meeting
 - 5.2 Accept reports of the General Manager and the Management Team for the months of August and September 2022
 - 5.3 Accept and file the statistics for the months August and September 2022
 - 5.4 Accept and approve quarterly report for all claims under \$10,000
 - 5.5 Accept and approve journal entry payments with the County of Santa Cruz
 - 5.6 Accept a gift in the amount of \$21,801.94 from the SCCAS Foundation

6.0 Regular Agenda

- 6.1 General Manager's oral report
- 6.2 Consider and approve financial report for Quarter 1 of FY 2022-23
- 6.3 Accept and file a report on the General Manager recruitment and approve a salary range increase for the position.
- 6.4 Appoint Jeff Gaffney, County Parks Director, to serve as Interim General Manager
- 7.0 Adjourn Regular Meeting

Correspondence

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

The Santa Cruz County Animal Services Authority does not discriminate on the basis of disability and no person shall, by reason of a disability, be denied the benefits of its services, programs, or activities. The Board holds all public meetings in accessible facilities. If you wish to attend the meeting and you require special assistance, please contact Joe Phares at 831/454-7206 (TDD 831/454-2123) at least 72 hours in advance of the meeting in order to make arrangements. As a courtesy, please attend the meeting smoke and scent free.

Consent Agenda Item 5.1

TO Santa Cruz County Animal Shelter Board of Directors
FROM: Erika Smart, Interim General Manager
DATE: October 17, 2022
SUBJECT: Approve Minutes of August 8, 2022 Meeting

Recommendation:

Approve the minutes from the Santa Cruz County Animal Shelter Board of Directors meeting of August 8, 2022.

Santa Cruz County Animal Shelter

Board of Directors Meeting

Minutes

August 8, 2022, 11:00am

In-Person Meeting

VOTING KEY: B=Bush, C:Chung, CI=Clark, Co=Coburn, D=Dally, F=Figueroa, S=Schmidt, T=Thul, V=Vides, W=Walpole

First initial indicates maker of motion, second initial indicates the "second"; upper case letter="yes" vote; lower case letter="no" ()=abstain; //=absent

Abbreviations: Board Member (BM), General Manager (GM), Field Services Manager (FSM)

- 1.0 Call to Order and Roll Call: Meeting was called to order at 11:05 am by ASA Board Vice Chairperson Bush. BM's Clark and Figueroa were not present for the meeting. Sergeant Donny Thul sat in for BM Figueroa.
- 2.0 Introductions: Sergeant Donny Thul was introduced as a substitute BM's.
- 3.0 Consideration of late additions or changes to the Agenda: GM Smart informed the Board that Item 6.5 had been updated to reflect change in total request from \$22,000 to \$20,000. Clerk Phares indicated the change had been made the morning of the meeting. The updated item had been posted to the website. Clerk Phares provided the board members with a printed copy of the updated item.
- 4.0 Oral Communications: None
- 5.0 Consent Agenda
 - 5.1 Approved minutes of the June 13,2022 meeting.
 - 5.2 Accepted reports of the General Manager and the Management Team for June and July 2022.
 - 5.3 Accepted and filed the statistics for June and July 2022.
 - 5.4 Accepted and approved quarterly claims report
 - 5.5 Accepted and approved journal entry payments
 - 5.6 Accepted a gift in the amount of \$10,000 from the Silicon Valley Community Foundation

Public Comment: None

Board Comment: None

Board action on Consent Agenda 5.0: Vote: W Co B Ch /Cl/ D /F/ S T V

Item approved unanimously.

6.0 Regular Agenda

- 6.1 General Manager's Report -
 - Campus expansion project completed and spaces are occupied.
 - Landscaping project in front of Shelter completed (funded by Foundation)
 - Both shelters fully open for regular hours, adoptions end at 5 pm
 - Chamber of Commerce open house a success
 - 90 Cats available for adoption; 200 animals in foster to adopt status pending spay/neuter surgery due to lack of vet services. We continue to work with contract vets including Dr. Jeff Fankhauser utilizing his new clinic in Prunedale. A big concern is the suspension of Planned Pethood low cost spay/neuter program
 - Fundraising: completed annual calendar contest raising \$20,000
 - Completed the summer camp program, brought in \$10,800
 - Continue monthly Healthy Pets for All community pop-up clinics
 - Personnel: numerous job openings including 3 Animal Control Officers, Registered Vet Technician, Extra Animal Health Specialist, and Extra Help Animal Services Assistant
 - New contract with Humane Wildlife Control to cover emergency after hours calls while we are short-handed
 - Scheduling Animal Control Ordinances

Board Comment: BM Dally: how fast can Animal Control Officers be trained? GM Smart: about two months. BM Vides: with ACO shortage, is Watsonville receiving coverage? GM Smart: with full staffing we have officer dedicated to Watsonville. Currently one officer is covering the whole county. BM Coburn: What has been the call volume to Humane Wildlife Control for after hours response. GM Smart: only one call in two months requiring emergency. BM Bush: Thanked GM Smart for the tour of the Santa Cruz Shelter.

6.2 Approved financial report for the months of June and July 2022.

Public Comment: None

Board Comment: BM Chung: are revenues lower than usual? GM Smart: there is an ebb and flow in revenues, especially licensing revenues. We run a rabies report that will help us identify new info for residents that may not have licensed there dog yet. BM Vides: offered to include a spot in the City of Watsonville's newsletter reminder residents to license their dogs. The newsletter goes out to all residents. GM Smart: said she would that would be great and will follow up with her.

Board action on Regular Agenda Item 6.2: Vote: V Ch /Cl/ Co D /F/ S T W

Item approved unanimously.

6.3 Considered the General Manager's revised budget for FY 2022-23

GM Sobel reviewed the budget key points:

- No change to member contributions
- Propose to fund a new full-time Animal Services Coordinator to manage the Shelter foster program and a full-time Animal Care Worker to provide coverage when we have staff out sick or on vacation. The ASC will run the foster care
- Added \$5,500 for increased cost of Chameleon
- Added \$32,500 for GM recruitment contract
- Added \$1,000 for small tools
- Added \$20,000 for a new security camera system
- Added \$28,755 for specialized cages and equipment for new animal control vehicle
- Anticipating \$70,000 in additional revenue from the SCCAS Foundation

Public Comment: None

Board Comment:

BM Coburn: how many vehicles does the Shelter own and how old are they? Clerk Phares: roughly six vehicles most were purchased between 2007 and 2010. SCCAS does not anticipate replacing any vehicles in the next two years. Also, we do not fund replacement through the County vehicle replacement program so new vehicles would need to be completed funded at the time of purchase.

BM Chung: The SCCAS Foundation will be funding part of the cost of the new Animal Services Coordinator this year, how will you fund it in future years?

GM Smart: the SCCAS Foundation would have the capacity to support the position in future years, it will depend on SCCAS Foundation members.

BM Chung: Will the new Animal Services Coordinator's foster program oversight increase revenue due to increasing the rate of adoption?

GM Smart: I don't know at this moment, but I can see a large fund-raising campaign to support the foster program.

BM Vides: the report is unclear as it sounds like two FTE's are being added but the report indicates one FTE. Will salary savings cover future expenses. Also, what happened to animal licenses budget.

Clerk Phares: we moved the licensing revenues to a new section to match where we are actually booking the revenues. There is no difference to the budget revenue.

BM Vides: Is SCCAS confident it can fund the two positions on an ongoing basis?

GM Smart: Yes, donations are increasing, the SCCAS Foundation funding can be better utilized for this type of support as it wants to support the operations of the Shelter.

Clerk Phares: SCCAS is reliant on extra help staff and overtime to cover staffing shortfalls. Our goal to hire more full-time staff and pare back on extra help and overtime. Salary savings from this year will cover the two positions. In future years, if we feel we will not make budget we would hold vacant positions open in order to ensure we make budget.

BM Vides: the budget summary is unclear as it indicates adding 1.0 FTE but SCCAS is asking for 2.0 FTE.

Clerk Phares: the personnel summary is reflecting total FTEs, whether funded or unfunded, so our total FTE's is only increasing by 1.0 FTE in that table. However, you are correct there are two newly funded positions.

BM Schmidt: recommended the motion be amended to adopt the revised budget with staff providing a report clarifying the FTE's being added as well as the impact of the new positions on future budgets appropriation.

BM Vides: asked the County definition of "unfunded position".

BM Coburn: explained that it means the position exists but is not funded for the current year.

BM Schmidt: restated the motion

Board action on Regular Agenda Item 6.3: Vote: S Co B Ch /Cl/ D /F/ T V W

Item approved unanimously.

6.4 Considered and approved a lease agreement with the City of Watsonville for continued use of the Watsonville Animal Shelter Facility.

Public Comment: None

Board Comment:

BM Coburn: SCCAS has a capital reserve budget for the Santa Cruz Shelter. SCCAS should consider a capital reserve budget for Watsonville. BM Coburn recommends SCCAS authorize a study to assess Watsonville capital improvements needs. The capital reserve budget may need to be increased to account for Watsonville needs.

GM Smart: SCCAS has a major donor that is interested in funding capital improvement projects for the Watsonville Shelter. An assessment report would be helpful to identify key projects to be funded.

BM Chung: stated that SCCAS should improve the Watsonville Shelter to create a more inviting atmosphere, similar to what has been done to the Santa Cruz Shelter.

BM Coburn: moved to approve the recommended action and requested that the SCCAS staff obtain a capital improvement study and return to the Board with the results of the study and the impacts on future budgets.

Board action on Regular Agenda Item 6.3: Vote: Co D Ch /Cl/ D /F/ S T V W

Item approved unanimously.

6.5 Considered and Approved an agreement a proposal from Bandit Systems Inc. for the purchase and installation of a new security camera system.

GM Smart: increasing vandalism and inappropriate client behavior have necessitated installation and use of a security camera system.

BM Bush: Is the system monitored.

Clerk Phares: No. It was cost-prohibitive to have it monitored.

BM Schmidt: recommended pooling resources to obtain volume pricing.

BM Chung: expressed concern for staff safety and wondered how staff feel about cameras and safety.

GM Smart: staff have expressed the desire to have a camera system.

Public Comment:

Board Comment:

Vote: T D B Ch /Cl/ Co /F/ S V W

Item approved unanimously.

7.0 Adjourn Board Meeting at 11:57 am

The next regular meeting is a Special Board Meeting scheduled for September 26, 2022 at 8 am at the Sheriff Community Room located at 5200 Soquel Ave., Santa Cruz. The meeting will be held in person.

ATTEST: ______ Vice Chairperson: Jon Bush Clerk: Joe Phares

Consent Agenda Item 5.2

TO:Santa Cruz County Animal Shelter Board of DirectorsFROM:Erika Smart, Interim General ManagerDATE:October 17, 2022SUBJECT:Reports from the Management Team for August and September 2022

This report is provided to give you a brief synopsis of the programs provided, and services rendered through the dedication and commitment of Santa Cruz County Animal Shelter's (SCCAS) staff and volunteers. Shelter statistics for this period are attached.

General:

This will serve as my final report with Animal Services as my last day will be November 4th. I've accepted a position with City of Santa Cruz as the Communications Manager. I'm excited for this new opportunity and thankful for the support of the JPA Board during the time I have worked with the Shelter. I plan to remain a volunteer with the Santa Cruz County Animal Shelter Foundation where I currently serve as the Board President, and I already have our email marketing campaigns and social media calendars set up for end of year giving and look forward to working with the Foundation in this capacity.

The Santa Cruz and Watsonville Shelters remain open with regular hours. The Shelter's Planned Pethood free and low-cost spay/neuter program is suspended until we can secure more Veterinary and Registered Veterinary Technicians (RVT). Additionally, we have over 200 Shelter animals waiting for surgery. Most of these animals are in foster homes and we will finalize their adoption after they are altered. We have also suspended the One Stop low-cost vaccination program until further notice. The October Healthy Pets for All clinic was cancelled due to lack of staff resources. There is one more clinic scheduled for this year in November and I'm hopeful that the Shelter Manager will continue this program as it ultimately keeps animals out of the Shelter. We continue to work with a retired veterinarian, who performs surgeries twice a week, four hours a day and three other veterinarians coming in for six to eight hour shifts once or twice a month. We are also working with Dr. Jeff Fankhauser out of his new low-cost clinic in Prunedale and have utilized our transport vehicle to send animals for surgery. Due to an alarming uptick in spread of Zoonotic diseases, which staff has related to the new kennels purchased this year, the Santa Cruz County Animal Shelter Foundation agreed to purchase Stainless Steel kennels which have been ordered and we should receive them in 7-12 weeks.

SCCAS has recently filled six out of seven staffing vacancies. Two staff started in September and the other four staff are all expected to start work by the end of October. The positions are: Animal Control Officer I (three positions), Animal Control Officer I – Substitute Appointment, Animal Health Specialist – Substitute Appointment, and Animal Health Specialist – Extra Help. This leaves only a Registered Veterinary Technician still under recruitment. The RVT position has been extremely difficult to recruit for and has been under continuous recruitment since Fall 2021. SCCAS has opted to hold off on recruiting for the two positions that were newly funded as part of the FY 2022-23 revised budget approved by the JPA in August. These positions will be reviewed once a new General Manager has been hired.

The Shelter continues to be full, and Shelter staff feels that we are operating at critical capacity and exceeding our overall capacity for care. Because of this we continue to promote adoption specials for all animals and during the last reporting period, 507 animals were adopted, 51%

more than the last reporting period and we transferred 168 animals to placement partners. The ASA Leadership team that works on animal evaluations met and discussed the Shelter's capacity for care and length of stay. This information was also presented to volunteers as part of a larger discussion of what makes an animal adoptable from our agency. Our statistics show that the average length of stay is at 35 days for dogs, 48 days for cats, and 53 days for pocket pets. The staff's goal is to get this down to an average of 2 weeks. This will improve overall quality of life for animals in our care and ultimately get more animals adopted. Additionally, UC Davis Shelter Veterinary Medical research highlights that shelter staff will spend approximately 15 minutes per animal for healthy animals and 35 minutes per animal for sick animals (per day). This information can help determine how many specialty medical cases we can accommodate with our current staffing to meet the needs of every animal admitted to our shelter. I hope that the new General Manager will work with staff and facilitate reaching these goals.

Statistics:

Please see attached.

Recommendation:

Accept and file the reports of the management team for the months of August and September 2022.

Shelter Services Board Report

August and September 2022

Rodolfo Manriquez, Shelter Manager

In the months of August and September 2022:

1,328 licenses were sold

1,125 animals entered the shelter

186 were return to owner

168 were transferred to a rescue placement partner

507 animals were adopted: 51% more than the last reporting period

SCCAS is has recently filled six out of its seven staffing vacancies. Two staff started in September and the other four staff are all expected to start work by the end of October. The positions are: Animal Control Officer I (three positions), Animal Control Officer I – Substitute Appointment, Animal Health Specialist – Substitute Appointment, and Animal Health Specialist – Extra Help. This leaves only a Registered Veterinary Technician still under recruitment. The RVT position has been extremely difficult to recruit for and has been under continuous recruitment since Fall 2021. SCCAS has opted to hold off on recruiting for the two positions that were newly funded as part of the FY 2022-23 revised budget approved by your Board in August. These positions will be reviewed once a new General Manager has been hired.

SCCAS continues to purchase veterinary equipment to furnish our new veterinary surgery suite. SCCAS has purchased surgery tables, oxygen concentrators, anesthesia machines, and other equipment in July and August that we are expecting to receive prior to the new year. There have been significant supply chain delays. Once this equipment is received and installed, SCCAS can begin performing spay/neuter and other procedures in the new suite. The SCCAS Foundation funded the purchase of new stainless steel cat condos for our adoptable cat rooms. They are expected to arrive in December.

Animal Control Report August and September 2022 Todd Stosuy, Field Services Manager

- 1. Our two new officers, Athena Del Rosario and Cynthia Meidinger, are in training and progressing well. Cynthia has a background in dog behavior and worked at the Santa Clara Animal Shelter for six years as an Animal Care Worker. Athena has a background in Environmental Law from UCSC, was a volunteer with Marine Mammal Rescue and coached the woman's soccer team while at UCSC. They will be attending PC 832 class in October to become authorized to issue citations, make arrests and serve warrants.
- 2. We made a job offer to a third candidate, and she has accepted. She is currently undergoing the background and hiring process through the County. We are also interviewing for a substitute position for our officer who has been out on long-term medical. We have a strong candidate in mind and hope to make a job offer soon.
- 3. With the assistance of Santa Cruz Police, we seized an aggressive dog from the Benchlands. The dog had attacked and bitten two separate people. The owner requested an appeal hearing and the seizure was deemed justified for public safety. The dog was humanely euthanized.
- 4. With the assistance of the Sheriff's Department, we seized an aggressive dog in Boulder Creek that had attacked several people. The animal owner has appealed the seizure and euthanasia order and we will be holding hearings in October.
- 5. We are assisting several residential communities in the City of Watsonville with trapping cats. Several of the locations have cats sick with Panleukopenia and ringworm.
- 6. I did a presentation at Santa Cruz City Council regarding the new Unified Animal Ordinance.
- 7. I attended a 40-hour POST training and was certified as a Tactical Baton instructor. It has been difficult finding training in baton for new officers, so now I can provide POST certified instruction to our new hires free of charge.

Board Report Erika Smart, Interim General Manager Program & Development August and September 2022

- Fundraising
 - Santa Cruz Gives: the Foundation is once again participating in SC Gives, the community giving campaign. Last year we brought in over \$130,000 and this year our goal is to exceed \$150,000. The campaign launches on November 16th.
 - Santa Cruz Subaru: working with SC Subaru to promote adoptable pets and they are donating \$100 per dog/cat that is adopted during the month of October.
 - Events:
 - Adoption event every Sunday at Greater Purpose Brewing.
 - Adoption event last Thursday of every month at Santa Cruz Mountain Brewing.
 - Parks and Rex: partnership event with County Parks raised \$18,421 for both organizations with over 423 people (and pets) in attendance.
 - Adoption events at REI and Patagonia stores every other month.
 - Adoption events at Capitola Starbucks once per month.
 - KPIG fundraiser at El Vaquero Winery October 2nd.
 - Doggie Date Night with County Parks October 7th.
 - Barktoberfest with Brunos October 15th.
- Healthy Pets for All
 - August clinic was held in Watsonville in partnership with City of Watsonville Parks department and served over 80 animals.
 - September clinic was held in Santa Cruz at the East Cliff Village Apartments.
- Volunteer Program Hosted volunteer meeting to discuss adoptability of shelter pets, length of stay, and capacity for care. (see below graphic created).



BEHAVIOR FOR SHELTER DOGS

- Overall, high quality of life Happy, friendly, manageable behavior for all adopters
- Social with people
- Social / neutral with other dogs
- No stress in kennel or when left alone
- Any resource guarding must be manageable
- No fearful behavior that impacts quality of life

BEHAVIOR FOR SHELTER CATS

- Enjoys being social with people
- Can be handled and taken out of kennel

HEALTH

Good litter box habits





1

- Can be handled to receive vet care
- We may be able to treat some medical
- issues that have a START and END • Overall, good quality of life
- everall, good quality of

HISTORY

5

Information provided at intake about behavior and medical state in the prior home
Animal Control history



STAFF & VOLUNTEER OBSERVATIONS

- In kennel behavior and medical. Does the animal look healthy & happy?
 Out in the world observations. How
- does the pet do in a foster home or at events?

Our mission is to adopt out safe, social, and healthy companion animals that are manageable in the average home.

Consent Agenda Item 5.3

TO Santa Cruz County Animal Shelter Board of Directors
FROM: Erika Smart, Interim General Manager
DATE: October 17, 2022
SUBJECT: Statistics for the Months of August and September 2022

Recommendation:

Accept and file the statistical report for the months of August and September 2022.



Kennel Statistics Report Animals Taken Into Shelter from 08/01/22 to 09/30/22 All Jurisdictions Combined

	CAT	DOG	KITTEN	OTHER	PUPPY	TOTAL
Adoption Return	2	2	0	0	1	5
Born@Shelt	0	0	13	6	0	19
Pph	0	10	1	0	0	11
Protective Custody	0	27	0	4	3	34
Quarantine	1	1	0	3	0	5
Safe Hold	0	2	0	0	0	2
Stray	209	160	262	23	26	680
Surrendered by Owner	104	82	90	62	25	363
Transfer	0	1	0	0	5	6
TOTAL	316	285	366	98	60	1,125

Kennel Statistics Report Animals That Left Shelter from 08/01/22 to 09/30/22 All Jurisdictions Combined

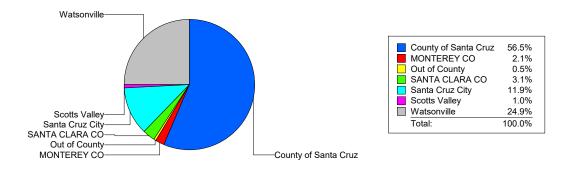
	CAT	DOG	KITTEN	OTHER	PUPPY	TOTAL
Adopted	84	97	227	54	45	507
Died	2	1	3	1	0	7
Euthanized	85	42	43	20	3	193
Missing	1	1	1	0	0	3
Pph	0	6	0	0	0	6
Returned to Owner	48	130	2	2	4	186
Transferred to Another Shelter	52	22	70	20	4	168
TOTAL	272	299	346	97	56	1,070

Intakes of Owner Requested Euthanasia From All Jurisdictions During 08/01/22 to 09/30/22 =

Euthanasia Totals from 08/01/22 to 09/30/22 All Jurisdictions Combined

	Animal	type				
Reason for Euth	CAT	DOG	KITTEN	OTHER	PUPPY	Total
	1	1	0	4	0	6
<8 Weeks	1	0	0	0	0	1
Aggressive	0	16	2	1	0	19
Bite Hx	2	5	0	0	1	8
Fail2Thrv	1	0	3	0	0	4
Feline AIDS	1	0	0	0	0	1
Field Hist	0	2	0	0	0	2
Geriatric	1	1	0	0	0	2
Ken Stress	0	1	0	0	0	1
Medical	14	1	5	3	0	23
Observed Behavior	7	9	0	0	0	16
Panleuk	0	0	1	0	0	1
Parvo	0	3	0	0	2	5
Prewean	0	0	5	0	0	5
Ringworm	12	0	3	0	0	15
Space	1	0	0	2	0	3
Suffering	5	1	0	0	0	6
Unsocial	38	2	25	10	0	75
Total	84	42	44	20	3	193

Monthly Percentage of Euthanasia by Jurisdiction



CO:County, SC:Santa Cruz City, CP:Capitola, SV:Scotts Valley, OO:Out of County, UC:UCSC, WA:Watsonville

Animals on hand on September 30, 2022 = 271

	CAT	DOG	KITTEN	OTHER	PUPPY	Total
Adoption Return	79	183	57	20	26	365
Born@Shelt	13	0	130	89	5	237
D2D	11	19	1	3	2	36
Evacuation	205	94	12	268	0	579
Pph	113	118	33	0	11	275
Protective Custody	118	913	28	624	77	1,760
Quarantine	48	123	14	71	4	260
Safe Hold	13	43	3	1	0	60
Stray	6,227	7,840	5,050	1,451	830	21,398
Surrendered by Owner	2,313	2,718	1,713	2,612	532	9,888
Transfer	54	246	188	891	95	1,474
Total	9,194	12,297	7,229	6,030	1,582	36,332

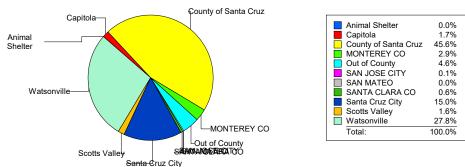
Animals Taken Into the Shelter From All Jurisdictions CombinedY-T-D Beginning 07/01/15

	CAT	DOG	KITTEN	OTHER	PUPPY	Total
Adopted	2,714	3,226	4,362	2,249	1,050	13,601
Died	52	11	54	51	1	169
Disposal*	732	263	58	187	8	1,248
Euthanized	2,327	1,643	740	997	98	5,805
Missing	8	3	2	8	0	21
Pph	50	57	19	0	4	130
Returned to Owner	1,541	6,039	132	788	177	8,677
Transferred to Another Shelt	1,758	922	1,491	1,659	122	5,952
Wildlife Relocated	0	1	0	5	0	6
Total	9,182	12,165	6,858	5,944	1,460	35,609

Animals That Left the Shelter From All Jurisdictions CombinedY-T-D Beginning 7/1/2015

* Doa intakes and euthansaia requests are not included in these overall stats. The exception are the disposals which may be listed above. These are dead animals that were confiscated for investigation and then disposed of after completion of investigation.

Y-T-D Percentage of Intake Total By Jurisdiction



CO:County, SC:Santa Cruz City, CP:Capitola, SV:Scotts Valley, OO:Out of County, UC:UCSC, WA:Watsonville

Consent Agenda Item 5.4

TO Santa Cruz County Animal Shelter Board of Directors
FROM: Erika Smart, Interim General Manager
DATE: October 17, 2022
SUBJECT: Approve Fourth Quarter Report of all Claims under \$10,000 Approved by the General Manager for July 1, 2022 through September 30, 2022

Recommendation:

Approve the first quarter report of all claims under \$10,000 approved by the General Manager for July 1, 2022 through September 30, 2022.

Discussion:

As recommended by the Santa Cruz County Auditors-Controllers Office management letter dated 11/17/2010 SCCAS has resumed provision of the quarterly report of all authorized claims under and in excess of \$10,000 which have been approved and forwarded to the Controller of the Authority for payment.

The next quarterly report of expenditures for October 1, 2022 through December 31, 2022 will be included on the February, 2023 agenda and every quarter thereafter.

DATE:	10/17/22
TO:	Board of Directors, Santa Cruz County Animal Shelter
FROM:	Erika Smart, Interim General Manager
SUBJECT:	Item 5.4 July 1, 2022 through September 30, 2022 Claims Report

The following SCCAS claims under \$10,000 have been approved by the General Manager without prior Board of Directors action, and submitted to the County Auditor-Controller for payment from the Operating Budget for the period of July 1, 2022 through September 30, 2022.

Expenditure Ac	tual Transactior	าร			
Posted	Document	Amount	Description	Vendor No	Vendor Name
Object 61310	0 FOOD				
07/15/22	000224081	35.00	SPW2847 DRINKING WATER	V34903	DAMM SOFTWATER SERVICE INC
07/19/22	2022 0622	1,161.66	DOG AND CAT FOOD	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
07/29/22	000225022	35.00	ACCT SPW2847 DRINKING WATER	V34903	DAMM SOFTWATER SERVICE INC
08/05/22	242790842	401.68	CAT FOOD	V126091	HILLS PET NUTRITION INC
08/05/22	2656891	88.94	CAT FOOD	V8645	PET PALS
08/05/22	242790847	451.59	CAT AND KITTEN FOOD	V126091	HILLS PET NUTRITION INC
08/05/22	2670284	201.61	MISC ANIMAL FOOD	V8645	PET PALS
08/08/22	2682266	224.16	CAT FOOD	V8645	PET PALS
08/08/22	2022 0722	466.32	RABBIT, DOG, CAT FOOD	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
08/08/22	2022 0722	97.95	PET FOOD	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
08/08/22	2677857	72.56	PET FOOD	V8645	PET PALS
08/08/22	000225572	8.00	WATER DISPENSER RENTAL FEE	V34903	DAMM SOFTWATER SERVICE INC
08/09/22	2022 0723	13.98	DRINKING WATER	E613142	MANRIQUEZ, RODOLFO
08/19/22	242958730	302.15	CAT/KITTEN/PUPPY FOOD	V126091	HILLS PET NUTRITION INC
08/19/22	000226426	13.00	SPW 2847 DRINKING WATER	V34903	DAMM SOFTWATER SERVICE INC
08/19/22	242974114	329.29	KITTEN/CAT/PUPPY FOOD	V126091	HILLS PET NUTRITION INC
08/19/22	000226229	43.00	SPW 2847 DRINKING WATER	V34903	DAMM SOFTWATER SERVICE INC
08/23/22	103441	38.98	GEEKS PELLETS/HEN SCRATCH	V741	GENERAL FEED & SEED
08/23/22	415636	111.14	STRAW RICE/GRASS BALES	V741	GENERAL FEED & SEED
08/23/22	104154	107.88	GRASS BALES	V741	GENERAL FEED & SEED
08/23/22	105262	222.27	GRASS BALE/STRAW RICE	V741	GENERAL FEED & SEED
08/23/22	104152	124.67	STRAW RICE/GRASS BALE/HEN SCRA	V741	GENERAL FEED & SEED
08/23/22	000227270	79.00	SPW2847 DRINKING WATER	V34903	DAMM SOFTWATER SERVICE INC
08/23/22	2691753	1,530.36	CANNED DOG FOOD	V8645	PET PALS
08/23/22	416462	97.95	GEEKS PELLETS/HEN SCRATCH	V741	GENERAL FEED & SEED
09/06/22	000228121	8.00	SPW2847 DISPENSER RENTAL FEE	V34903	DAMM SOFTWATER SERVICE INC
09/06/22	242983885	80.17	PET FOOD FOR SHELTER ANIMALS	V126091	HILLS PET NUTRITION INC
09/12/22	2022 0822	2,215.75	CAT, DOG, RABBIT FOOD	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
09/12/22	2022 0822	20.97	DRINKING WATER	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
09/12/22	000228658	27.00	SPW2847 DRINKING WATER SC	V34903	DAMM SOFTWATER SERVICE INC
09/20/22	2638909	29.42	PTG KMR POWDER	V8645	PET PALS
09/20/22	2678521	14.15	BIRD FOOD	V8645	PET PALS
09/27/22	000229939	43.00	SPW2847 DRINKING WATER	V34903	DAMM SOFTWATER SERVICE INC
09/28/22	243400144	169.91	KITTEN FOOD	V126091	HILLS PET NUTRITION INC
Object 61412	2 JANITORIAI	SERVICE	ES		
08/08/22	30495	875.00	INV #30495 JANITORIAL SVCS	V129185	ALVAREZ INDUSTRIES INC
09/09/22	30705	875.00	INV#30705 JANITORIAL SVCS	V129185	ALVAREZ INDUSTRIES INC
Object 6152	5 LIABILITY IN	SURANC	E		
07/01/22	72276	50,473.12	22-23 PROPERTY/LIAB INSURANCE	V122952	SDRMA
Object 61720	0 MAINT-MOE	BILE EQUIR	PMENT-SERV		
07/19/22	2022 0622	121.25	SIDE VIEW MIRRORS - 894	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
08/01/22	2022 0722	67.43	VEHICLE REPAIR WORK	V129906	SPECIALIZED AUTO INC
08/03/22	0105451	(134.86)	VEH MAINT - GEAR SHIFT/LIGHTS	V129906	SPECIALIZED AUTO INC
09/28/22	005240-1842	1,466.98	TIRES AND ALIGNMENT	V128987	SPOORENBERG INC
Object 6172	5 MAINT-OFF	ICE EQUIF	PMNT-SERVICES		
07/22/22	28873746	139.66	CANON COPIER LEASE	V15391	CANON SOLUTIONS AMERICA INC
08/23/22	29033646	139.66	CANON LEASE	V15391	CANON SOLUTIONS AMERICA INC
09/20/22	29187701	139.66	COPIER LEASE	V15391	CANON SOLUTIONS AMERICA INC
09/30/22	432089	255.58	KM COPIER CONTRACT	V125978	MONTEREY BAY SYSTEMS
Object 61730	0 MAINT-OTH	I EQUIP-SI	ERVICES		
08/08/22	2022 0722	30.00	SECURITY ALARM REGISTRATION	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
08/08/22	2022 0722	105.00	MICROCHIP READER REPAIR	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
Object 6183	5 FACILITIES	MAINT-GE	ENERAL-SERV		
08/01/22	20284391	548.24	AC LINE INSULATION	V122942	GEORGE H WILSON INC
Object 61922	2 OTHER MEI	DICAL MA	TERIALS & SUPP		
07/15/22	000224080	11.00	ACCT SPW2847 DISTILLED WATER	V34903	DAMM SOFTWATER SERVICE INC
07/18/22	41683068	255.88	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
07/18/22	41718388	97.48	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
07/18/22	41694881	208.68	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO

07/40/00	44040700	774.07		1400450	
	41812760 2022 0701		EXAM GLOVES ACCT 157635 SNAP TESTS	V120453 V10638	MWI VETERINARY SUPPLY CO IDEXX DISTRIBUTION INC
	41851311		CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
••••==	41844062		CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	41987350		MEDICAL SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	42087648		CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	000225021		ACCT SPW2847 DISTILLED WATER	V34903	DAMM SOFTWATER SERVICE INC
	41893306		HYDROGEN PEROXIDE	V120453	MWI VETERINARY SUPPLY CO
	41933934		CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	41994908	,	MEDICAL SUPPLIES FOR CLINIC	V120453	MWI VETERINARY SUPPLY CO
	41856440		MIRROR HD CONE SOCKET	V120453	MWI VETERINARY SUPPLY CO
	3020685461	51.83	GLUE AND ARTIFICIAL TEARS	V128735	PATTERSON VETERINARY SUPPLY INC
	41987349		MEDICAL SUPPLIES FOR CLINIC	V120453	MWI VETERINARY SUPPLY CO
08/01/22	28894	204.77	INV 28894 MEDICAL LABELS	V41790	PARA-MEDICAL LABELS OF COOO KAMONGA INC
08/08/22	3020778032	68.02	CLINIC SUPPLIES	V128735	PATTERSON VETERINARY SUPPLY INC
08/08/22	2022 0803	119.07	ADVANTAGE FOR DOGS	V41124	ELANCO US INC
08/08/22	121348	1,282.02	FATAL PLUS SOLUTION	V120920	VORTECH PHARMACEUTICALS
08/08/22	3020903942	225.41	CLINIC SUPPLIES	V128735	PATTERSON VETERINARY SUPPLY INC
08/08/22	42248396	2,786.76	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
08/08/22	26524557	125.33	LABLES FOR CLINIC	V126117	QUILL CORPORATION
08/09/22	2022 0731	552.79	ACCT 157635 SNAP TESTS	V10638	IDEXX DISTRIBUTION INC
08/12/22	000226228	17.00	ACCT SPW2847 DISTILLED WATER	V34903	DAMM SOFTWATER SERVICE INC
08/19/22	42366506	3.58	PREDNISONE	V120453	MWI VETERINARY SUPPLY CO
08/19/22	3021025100	126.06	CLINIC SUPPLIES	V128735	PATTERSON VETERINARY SUPPLY INC
08/19/22	42516769	18.14	BOTTLE YORKER - CLINIC	V120453	MWI VETERINARY SUPPLY CO
08/19/22	42387144	1,332.78	GLOVES, SYRINGES, BETACILLIN	V120453	MWI VETERINARY SUPPLY CO
08/19/22	42493507	888.74	MISC CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
08/19/22	42366714	529.45	ZOLETIL	V120453	MWI VETERINARY SUPPLY CO
08/23/22	9999990236	187.94	BUPRENORPHINE	V43263	WA BUTLER COMPANY
08/23/22	9999990236	123.61	DOXYCYCLINE	V43263	WA BUTLER COMPANY
08/23/22	000227269	5.00	SPW2847 DISTILLED WATER - CLIN	V34903	DAMM SOFTWATER SERVICE INC
	3021234218		CLINIC SUPPLIES	V128735	
	42732743	,	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	3021365541		SURGICAL GLOVES	V128735	PATTERSON VETERINARY SUPPLY INC
	42600092		CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	6001073448		ADVANTAGE	V41124	ELANCO US INC
	42644473		HEALTHY PETS FOR ALL SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	42635737		RABIES VACCINATIONS	V120453	MWI VETERINARY SUPPLY CO
	42644472			V120453	
	42644473	,	CLINIC SUPPLIES CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO MWI VETERINARY SUPPLY CO
	42769349 6001078085			V120453	
	42881746		ADVANTAGE CLINIC SUPPLIES	V41124 V120453	ELANCO US INC MWI VETERINARY SUPPLY CO
	6001090706	· · · · · ·		V120455 V41124	
	0001090700		ADVANTAGE SPW2847 DISTILLED WATER - CLIN	V34903	ELANCO US INC DAMM SOFTWATER SERVICE INC
	3021540914		SYRINGES	V128735	PATTERSON VETERINARY SUPPLY INC
	3020455057		CONTROLLED SUBSTANCE LOG	V128735	PATTERSON VETERINARY SUPPLY INC
	3020455057		CREDIT FOR REFUND	V128735	PATTERSON VETERINARY SUPPLY INC
	2022 0831	. ,	SNAP TESTS	V10638	IDEXX DISTRIBUTION INC
	3021665748		KETAMINE	V128735	PATTERSON VETERINARY SUPPLY INC
	43071085	1,374.90	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
09/19/22	352532	126.66	OXYGEN TANKS FOR CLINIC	V125202	ANALGESIC SERVICES INC
09/20/22	3021667973	411.36	CLINIC SUPPLIES	V128735	PATTERSON VETERINARY SUPPLY INC
09/20/22	3021615794	87.75	SYRINGES	V128735	PATTERSON VETERINARY SUPPLY INC
09/20/22	43063780	44.26	ISOPROPYL ALCOHOL	V120453	MWI VETERINARY SUPPLY CO
09/23/22	43018444	408.09	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
09/23/22	43137747	2,466.53	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
09/27/22	000229938	11.00	SPW2847 DISTILLED WATER-CLINIC	V34903	DAMM SOFTWATER SERVICE INC
09/30/22	3021888657	23.65	CLINIC SUPPLIES	V128735	PATTERSON VETERINARY SUPPLY INC
09/30/22	43316299	1,391.62	CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
09/30/22	6001114388	536.15	ADVANTAGE AND DRONCIT	V41124	ELANCO US INC
Object 62112	2 CASH SHO	RTAGES			
08/05/22	DU89521	2.00	CASH SHORTAGE	C99999	DEP
08/05/22	DU89522	0.07	CASH SHORTAGE	C99999	DEP
	DU90145	0.05	CASH SHORTAGE	C99999	DEP
	I POSTAGE				
	3105536297		POSTAGE METER LEASE 0710-1009	V129092	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC
	3105603027		POSTAGE FEE	V129092	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC
	2022 0824	,	POSTAGE FOR METER	V15715	THE PITNEY BOWES BANK INC
09/12/22	3105699227	134.53	POSTAGE METER LEASE	V129092	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC

	2022 0822 2022 0925		POSTAGE STAMPS POSTAGE METER SUPPLIES	V998506 V15715	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506 THE PITNEY BOWES BANK INC
	2022 0925 2 SUBSCRIP			V15/15	THE PITNEY BOWES BANK INC
,	2022 0622		ZOOM FOR VOLUNTEER ORIENTATION	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0722		ZOOM MEETING & ADOBE SUBSCRIPT	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0822		ZOOM MTG - VOLUNTEERS	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
Object 62223	3 SUPPLIES				
07/11/22	8066727908	286.56	OFFICE SUPPLIES	V14384	STAPLES, INC.
07/19/22	WV31547	51.57	PET CARRIERS	V127179	BUTLER SCHEIN ANIMAL HEALTH HOLDING COMPANY LLC
07/19/22	2022 0622	207.15	CAT SCRATCHERS	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
07/19/22	2022 0622	552.06	EVENT SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
07/19/22	2022 0622	173.55	FANS, HOSE, LAWNMOWER OIL	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0622	874.17	FREEZER, STENCIL KIT	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0622		FACE SHIELD, SINK HOLE COVER	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0622		WALKIE TALKIES, TRAUMA BAG	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2663923			V8645	PET PALS
	2022 0722		EVENT/OFFICE SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0722 WY68491		PICTR HANGERS, PLUNGER, CANOPY MICROCHIP SCANNER	V998506 V127179	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506 BUTLER SCHEIN ANIMAL HEALTH HOLDING COMPANY LLC
	2022 0722		MISC OFFICE SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	WV31633	,	PET CARRIERS	V127179	BUTLER SCHEIN ANIMAL HEALTH HOLDING COMPANY LLC
	2022 0722		CABINET KEYS	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	WW13918		CLEANING SUPPLIES	V127179	BUTLER SCHEIN ANIMAL HEALTH HOLDING COMPANY LLC
08/08/22	2022 0722	,	ANIMAL CARE SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	WY65708	,	CLEANING SUPPLIES	V127179	BUTLER SCHEIN ANIMAL HEALTH HOLDING COMPANY LLC
08/08/22	2022 0722	8.71	HYGIENE DENTAL MIRROR	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
08/08/22	767248	4,750.00	MICROCHIPS	V37541	DATAMARS INC
08/09/22	8067091920	121.26	OFFICE SUPPLIES	V14384	STAPLES, INC.
08/23/22	2022 0819	62.64	SUPPLIES FOR PARKS AND REX	E614284	SMART, ERIKA
09/12/22	2022 0822	30.15	OFFICE SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
09/12/22	2022 0822	981.11	OFFICE SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0822	,	ANIMAL CARE SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	8067424514		OFFICE SUPPLIES	V14384	STAPLES, INC.
	2686839		RODENT BEDDING	V8645	PET PALS
	2647346		REPTILE BARK	V8645	PET PALS
	3 INVENTOR			1/000500	
	2022 0622	,	HOUSING/DECOR FOR NEW CAT ROOM	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
) BANKING 8 DU89022		BANK FEES 071422	C99999	DEP
	DU89022		LOCKBOX BANK FEES 070122	C999999	DEP
	DU89568		JULY PAYPAL FEES	C99999	DEP
	DU89860		BANK FEES WEB 080222	C99999	DEP
	DU89936	876.42	SC BANK FEES 081822	C99999	DEP
09/07/22	DU90310	80.86	AUGUST PAYPAL FEES	C99999	DEP
09/27/22	DU90788	246.52	BANK FEES WEB 090122	C99999	DEP
09/29/22	DU90867	816.76	BANK FEES SC 092322	C99999	DEP
Object 62317	7 CONSULT/	MGT/PC SE	ERVICES		
07/20/22	21867	134.75	JUNE WEBLICENSE FEES	V11567	HLP INC
08/01/22		26,220.00	CHAMELEON ANNUAL SUPPORT/MAINT	V11567	HLP INC
	00002564		WEBSITE HOSTING & SITE BACK UP	V115600	BLUE HERON DESIGN GROUP
08/19/22			JULY WEB LICENSE FEES	V11567	HLP INC
09/02/22			WEBLICENSING SERVICES	V11567	HLP INC
09/28/22			WEBLICENSE TRANSACTION FEES	V11567	HLP INC
	1 PROF & SF			V2295	
07/01/22	689099 1		ALARM MONITORING 070122-093022 ALARM MONITORING 070122-093022	V2295 V129086	POLAND, DOYLE FIRST ALARM
	2022 0622		SECURITY ALARM ANNUAL RENEWAL	V9813	WATSONVILLE POLICE DEPARTMENT
07/01/22			ALARM MONITORING 070122-093022	V2295	POLAND, DOYLE
07/15/22			SC PICK UP SERVICES - JUNE	V35604	FLINTSTONE ENTERPRISES
07/15/22			CREMATION SERVICES	V43417	THOMPSON, GRACE
07/15/22			WATSONVILLE PICK UP SERVICES	V35604	FLINTSTONE ENTERPRISES
	2022 0701		ACCT 157635 LAB WORK	V10638	IDEXX DISTRIBUTION INC
	7182022		BENEFIT SHOP MANAGEMENT	V37693	GOODMAN, LEA M
07/29/22		,	Purchase and installation of a	V129086	FIRST ALARM
08/01/22	2022 0722	510.00	SUMMER CAMP COORDINATOR	V44231	WINTER, WESLEY
08/05/22	109642	169.86	FIRE EXTINGUISHER REPAIR/REFIL	V125908	SANTA CRUZ FIRE EQUIPMENT COMPANY
08/08/22	8796	650.00	PICK UP - SC	V35604	FLINTSTONE ENTERPRISES
08/08/22			PICK UP SVCS - WATS	V35604	FLINTSTONE ENTERPRISES
	2022 0731	,	ACCT 157635 LAB WORK	V10638	IDEXX DISTRIBUTION INC
08/19/22	8182022	1,920.00	BENEFIT SHOP MGMT	V37693	GOODMAN, LEA M

08/19/22	23803	000.00	ANNUAL ANESTHESIA CERTIFICATIO	V121223	VETEQUIP INC
08/19/22			CREMATION SVCS	V121223 V43417	
		,			
08/25/22				V12521	
	220901008		ANIMAL CONTROL SERVICES	V15348	
09/09/22			SC PICK UP SERVICE	V35604	FLINTSTONE ENTERPRISES
09/09/22			WATS PICK UP SERVICES	V35604	FLINTSTONE ENTERPRISES
09/12/22			CREMATION SERVICES	V43417	THOMPSON, GRACE
09/16/22	2022 0831	875.62	LAB WORK	V10638	IDEXX DISTRIBUTION INC
09/19/22	9162022	1,920.00	BENEFIT SHOP MGMT	V37693	GOODMAN, LEA M
09/20/22	165307	163.50	ALARM MONITORING - SC	V2295	POLAND, DOYLE
09/20/22	165098	87.00	ALARM MONITORING - WATSONVILLE	V2295	POLAND, DOYLE
09/20/22	705967	128.25	ALARM MONITORING AND TESTING	V129086	FIRST ALARM
09/23/22	69307	70.00	SHREDDING SERVICES	V12521	SANTA CRUZ RECORDS MANAGEMENT
09/23/22			LEAK DETECTION SERVICES	V15384	STARK, WILLIAM E
	9 VETERINAF				
,	DU88764		SCVH FEES JUNE 2022	C99999	DEP
	DU88912		SCVH FEES	C99999	DEP
		,			DEP
	DU89022	,	SCVH FEES	C99999	
	2022 0622		RABBIT SPAY/NEUTERS	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0630		JUNE EMERGENCY VET SERVICES	V108476	SANTA CRUZ VETERINARY HOSPITAL
	DU89193	(295.71)	SCVH FEES	C99999	DEP
07/26/22	2	(1,471.00)	RABBIT SPAY/NEUTERS	V42872	ASBESTOS VICTIMS OF AMERICA
07/29/22	DU89338	(314.23)	SCVH FEES	C99999	DEP
08/01/22	2	1,471.00	RABBIT SPAY/NEUTERS	V42872	ASBESTOS VICTIMS OF AMERICA
08/01/22	2022 0719	119.00	OPTHALMOLOGY FOR A293346	V129854	OPHTHALMOLOGY FOR ANIMALS INC
08/05/22	DU89521		SCVH FEES	C99999	DEP
08/08/22	2022 0722	. ,	RABBIT SPAY/NEUTER	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	2022 0728		OPTHALMOLOGY SVCS FOR 2 KITTEN	V129854	OPHTHALMOLOGY FOR ANIMALS INC
08/08/22		,	JULY SPAY/NEUTER SERVICES	V42810	CLAY, JOHN W
	2022 0730		FOUR KITTEN NEUTERS	V44317	HEADING HOME ANIMAL RESCUE
	DU89663		SCVH FEES	C99999	DEP
	DU89732	,	SCVH FEES	C99999	DEP
08/19/22	0006	2,280.00	061422-081122 SPAY/NEUTER SERV	V42926	SULLIVAN, RHIANNON MARIE
08/23/22	DU89936	(21.21)	SCVH FEES	C99999	DEP
08/31/22	DU90155	(747.62)	SCVH FEES	C99999	DEP
09/02/22	0007	1,520.00	AUGUST SPAY/NEUTER SERVICES	V42926	SULLIVAN, RHIANNON MARIE
09/06/22	11	3,396.25	AUGUST SPAY/NEUTER SERVICES	V42810	CLAY, JOHN W
09/06/22	112	6.752.00	JULY/AUGUST VET SERVICES	V41919	PEOPLES PET CARE INC.
	DU90308	,	SCVH FEES	C99999	DEP
09/07/22			CONSULT AND NAIL TRIM	V128367	COAST EQUINE VETERINARY SERVICES INC
	DU90391		SCVH FEES	C999999	DEP
	DU90415			C999999	DEP
			SCVH FEES		
	2022 0731	,	JULY EMERGENCY VET SVCS	V108476	SANTA CRUZ VETERINARY HOSPITAL
	2022 0822		RABBIT S/N		U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	42917959		MISC CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
	DU90543	(253.12)	SCVH FEES	C99999	DEP
09/16/22	42961244	113.96	SELARID & FAMOTIDINE	V120453	MWI VETERINARY SUPPLY CO
09/16/22	42990756	960.19	MISC CLINIC SUPPLIES	V120453	MWI VETERINARY SUPPLY CO
09/16/22	42990755	28.42	FUNG ASSAY DTM MINI PLATES	V120453	MWI VETERINARY SUPPLY CO
09/20/22	DU90596	(591.42)	SCVH FEES	C99999	DEP
09/23/22	DU90714	(253.29)	SCVH FEES	C99999	DEP
09/30/22	113	,	SEPTEMBER SPAY/NEUTER SVCS	V41919	PEOPLES PET CARE INC.
09/30/22		,	SEPTEMBER VET SERVICES	V41919	PEOPLES PET CARE INC.
) FIELD EQU				
,	2022 0622		REPTILE THERMOMETERS	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
			MOTION SUPP	v990000	U S BANK CONFORTE FATMENT STSTEMS-AS 0500
,				1000470	
			ANIMAL HEALTH SPEC	V998173	U S BANK CORPORATE PAYMENT SYSTEMS-PER 8173
			REGISTER VET TECH	V998173	U S BANK CORPORATE PAYMENT SYSTEMS-PER 8173
09/22/22	JV13894	40.00	ANIMAL CONTROL OFFICER I	V998173	U S BANK CORPORATE PAYMENT SYSTEMS-PER 8173
Object 62842	2 INVENTOR	Y MATERIA	ALS PURCHASED		
07/19/22	2022 0622	2,576.66	VOLUNTEER SUPPLIES	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
Object 62893	3 TOWING				
08/19/22	71736	346.50	TOWING SERVICES	V13948	CHAVEZ, EDUARDO
Object 62920) GAS, OIL, F	UEL			
,	82960740		FUEL FOR FLEET	V14942	WEX BANK
	2022 0822		FUEL FOR ACO VEHICLE	V998506	U S BANK CORPORATE PAYMENT SYSTEMS-AS 8506
	83600539		FUEL FOR FLEET	V14942	WEX BANK
		1,100.00		v 17342	
,	D UTILITIES			1/10/057	
	0006168734 2022 0630		TRASH/RECYCLE - BENEFIT SHOP WATS WATER/SEWER/SOLID WASTE	V124657 V100856	GREENWASTE RECOVERY INC WATSONVILLE CITY UTILITIES

07/11/22	0006168428	1,176.97	TRASH/RECYCLE - SC	V124657	GREENWASTE RECOVERY INC
07/18/22	2022 0711	87.02	ACCT 33115 INTERNET SVCS	V125912	THE INTERNET STORE INC
07/18/22	2022 0707	93.89	ANNEX PG&E	V129169	PACIFIC GAS AND ELECTRIC CO
07/22/22	2022 0713 S	3,449.43	SANTA CRUZ PG&E	V129169	PACIFIC GAS AND ELECTRIC CO
07/22/22	2022 0713 V	812.87	WATSONVILLE PG&E	V129169	PACIFIC GAS AND ELECTRIC CO
08/08/22	2022 0727 2	28.69	SC FIRE/WATER	V125932	SANTA CRUZ MUNICIPAL UTILITIES
08/08/22	0006232637	328.53	BENEFIT SHOP TRASH/RECYCLE	V124657	GREENWASTE RECOVERY INC
08/08/22	2022 0727 3	70.84	SANTA CRUZ FIRE/WATER	V125932	SANTA CRUZ MUNICIPAL UTILITIES
08/08/22	2022 0727	765.55	WATSONVILLE WATER/SEWER/SOLID	V100856	WATSONVILLE CITY UTILITIES
08/08/22	2022 0727 1	922.85	SC WATER/FIRE	V125932	SANTA CRUZ MUNICIPAL UTILITIES
08/09/22	0006232331	1,289.10	SC TRASH/RECYCLE/YARDWASTE	V124657	GREENWASTE RECOVERY INC
08/19/22	2022 0811	87.73	ACCT 33115 INTERNET SVCS	V125912	THE INTERNET STORE INC
08/19/22	2022 0812	793.37	WATSONVILLE 4857456190-7	V129169	PACIFIC GAS AND ELECTRIC CO
08/23/22	2022 0811	2,836.62	0484373105-2 SANTA CRUZ - PG&E	V129169	PACIFIC GAS AND ELECTRIC CO
08/25/22	2022 0807	92.13	4783851189-8 ANNEX - PG&E	V129169	PACIFIC GAS AND ELECTRIC CO
09/07/22	0006294553	328.53	BENEFIT SHOP TRASH/RECYCLE	V124657	GREENWASTE RECOVERY INC
09/07/22	2022 0826 2	39.31	ANNEX FIRE/WATER 070-01710-020	V125932	SANTA CRUZ MUNICIPAL UTILITIES
09/07/22	2022 0826 3	74.46	SC WATER 070-02160-012	V125932	SANTA CRUZ MUNICIPAL UTILITIES
09/07/22	2022 0831	863.46	WATSONVILLE UTILITIES #22469	V100856	WATSONVILLE CITY UTILITIES
09/07/22	2022 0826 1	892.54	SC WATER/FIRE 070-02150-001	V125932	SANTA CRUZ MUNICIPAL UTILITIES
09/12/22	0006294253	1,289.10	SC TRASH/RECYCLE	V124657	GREENWASTE RECOVERY INC
09/19/22	2022 0915	2,733.74	SANTA CRUZ PG&E	V129169	PACIFIC GAS AND ELECTRIC CO
09/19/22	2022 0913	892.47	WATSONVILLE PG&E	V129169	PACIFIC GAS AND ELECTRIC CO
09/19/22	2022 0910	87.73	INTERNET SERVICES	V125912	THE INTERNET STORE INC
09/21/22	2022 0907	134.46	ANNEX PG&E	V124533	PG&E

Consent Agenda Item 5.5

TO Santa Cruz County Animal Shelter Board of Directors
FROM: Erika Smart, Interim General Manager
DATE: October 17, 2022
SUBJECT: First Quarter Report of all Journal Entries made to the County of Santa Cruz and Interfaces for the County ISD Telecom Services for July 1, 2022 through September 30, 2022.

Recommendation:

Accept the first quarter report of all Journal Entries made to the County of Santa Cruz and interfaces for the County ISD Telecom Services for July 1, 2022 through September 30, 2022.

Discussion:

The Santa Cruz Auditor-Controller's Office management letter dated January 3, 2013 recommended the Shelter Manager review all JE made to the County of Santa Cruz and ensure all support is on file and present this report to the Board during regular Board meetings.

A list of all Journal Entry payments to the County of Santa Cruz has been downloaded and checked against department files to insure hard copy support for each transaction. Staff compared monthly amount interfaces for ISD Telecom to the "Extension Detail Report ", which shows complete charges, and found no discrepancies. The interfaces for ISD Telecom are included on the Journal Report.

The next quarterly report of Journal Entries and interfaces for October 1, 2022 through December 31, 2022 will be included on the February 2023 agenda and every quarter thereafter.

DATE:	10/17/22
TO:	Board of Directors, Santa Cruz County Animal Shelter
FROM:	Erika Smart, Interim General Manager
SUBJECT:	Item 5.5 July 1, 2022 through September 30, 2022 County Journal Entry Report

The following SCCAS journal entry claims are for services paid directly to Santa Cruz County and submitted to the County Auditor-Controller for payment from the Operating Budget for the period July 1, 2022 through September 30, 2022.

Expenditure Actual Transactions

Posted	Document	Amount	Description	Vendor No
07/04/22	JV230001	2,914.92	SCR911 JULY SERVICES	SANTA CRUZ REGIONAL 911
07/31/22	JV230030	2,914.92	AUGUST SCR911 SERVICES	SANTA CRUZ REGIONAL 911
08/29/22	JV230095	2,914.92	SEPTEMBER SCR911 SERVICES	SANTA CRUZ REGIONAL 911
Department	Total	8,744.76	_	
08/08/22	IB230008	2,772.02	JUNE 2022 TELEPHONE CHGS ACTUA	ISD-TELECOM
08/08/22	IB230008	222.44	JUNE 2022 TELEPHONE CHGS ACTUA	ISD-TELECOM
Department	Total	2,994.46		
09/14/22	GS230210	3,467.24	Q4 2122 ACTUAL EQP MAINT ASA	GSD
Department	Total	3,467.24		
09/20/22	JV230135	8,060.04	34-MICROSOFT OFFICE 365 GCC G3	ISD
Department	Total	8,060.04		
07/20/22	GS220013	107.28	WAREHOUSE CHRGS MONTH 6/22 ACT	GSD-WAREHOUSE
08/22/22	GS230001	693.41	WAREHOUSE CHARGES MONTH 7/2022	GSD-WAREHOUSE
09/22/22	GS230002	480.22	WAREHOUSE CHARGES MONTH 8/2022	GSD-WAREHOUSE
Department	Total	1,280.91		
07/06/22	JV221574	612.50	Code Compliance Hearing Office	CAO'S OFFICE
Department	Total	612.50		
08/22/22	JV230073	49,417.25	1ST QTR 22-23 CERTS LEASE PMT	COUNTY
Department	Total	49,417.25		
09/22/22	JV230156	600.00	1ST QUARTER FELT STREET LEASE	PARKS DEPARTMENT
Department	Total	600.00		

Consent Agenda Item 5.6

TO Santa Cruz County Animal Shelter Board of Directors
FROM: Erika Smart, Interim General Manager
DATE: October 17, 2022
SUBJECT: Accept a Donation in the Amount of \$21,801.94 from the Santa Cruz
County Animal Shelter Foundation and Direct that the Check be Deposited

Recommendation:

Accept a donation in the amount of \$21,801.94 from the Santa Cruz County Animal Shelter Foundation and direct that the check be deposited.

Discussion:

The Santa Cruz County Animal Shelter Foundation provided a double-match of donations received with license renewals for May through July 2022.

Regular Agenda Item 6.1

Santa Cruz County Animal Shelter Board of Directors Erika Smart, Interim General Manager ТО

FROM:

October 17, 2022 DATE:

General Manager's Oral Report SUBJECT:

General Manager will present an oral report on the Santa Cruz County Animal Shelter.

Regular Agenda Item 6.2

TO Santa Cruz County Animal Shelter Board of Directors
FROM: Erika Smart, Interim General Manager
DATE: October 17, 2022
SUBJECT: Financial Report for Quarter 1 FY 2022-23

Recommendation:

Approve the Quarter 1 Financial Report as presented for the period from July 1, 2022 through September 30, 2022.

Discussion:

The fiscal year (FY) 2022-23 Financial Report for Quarter 1 reflects total revenues of \$1,581,440 and expenditures of \$1,029,863. Total FY revenues were 34.02% of a potential 25.00%. Total expenditures were 21.37% of a potential 25.00%.

Licensing revenues for Q1 were \$65,850. Last year's licensing revenues for the same period were \$66,251.

Santa Cruz County Animal Services Authority Financial Summary for Fiscal Year 2022-2023 For Months Ending September 30, 2022

	2022-2023	2022-2023	2022-2023	YTD	2021-2022
Revenues:	Final Budget	Est/Actuals	YTD Actuals	Remaining	YTD Actuals
ANIMAL LICENSES	\$0	\$0	\$0	\$0	\$0
INTEREST	\$17,000	\$17,000	\$6,026	\$10,974	\$2,163
RENTS & CONCESSIONS	\$700	\$700	\$11	\$689	\$34
RENTAL DEPOSIT/FORFEIT REVENUE	\$200	\$200	\$10	\$190	\$0
ST-NATURAL DISASTER ASSISTANCE	\$0	\$0	\$0	\$0	\$0
FED-FEMA	\$0	\$0	\$0	\$0	(\$0)
HUMANE SERVICES	\$250,000	\$250,000	\$59,720	\$190,280	\$50,372
ADMINISTRATIVE SERVICES	\$2,600	\$2,600	\$670	\$1,930	\$389
COST RECOVERY-OTHER	\$5,500	\$5,500	\$910	\$4,591	\$803
MEMBER CONTRIBUTION	\$3,349,066	\$3,349,066	\$1,339,627	\$2,009,439	\$943,682
CHARGES FOR CURRENT SERVICES	\$14,000	\$14,000	\$0	\$14,000	\$0
ADMIN FINE FEES	\$5,000	\$5,000	\$925	\$4,075	\$2,038
GRANT SERVICES-NON INTERGOV	\$15,000	\$15,000	\$3,570	\$11,430	\$0
ANIMAL MICROCHIP FEES	\$10,000	\$10,000	\$1,645	\$8,355	\$1,945
ANIMAL RABIES FEES	\$9,000	\$9,000	\$1,222	\$7,778	\$2,577
ANIMAL SPAY&NEUTER FEES	\$20,000	\$20,000	\$1,727	\$18,273	\$4,590
SALES-OTHER-TAXABLE	\$20,000	\$20,000 \$80,000	\$1,727 \$18,754	\$61,246	\$4,390 \$14,393
CASH OVERAGES	\$00,000 \$0	\$00,000 \$0	\$10,734 \$0	φ01,240 (\$0)	\$3
CONTRIBUTIONS and DONATIONS	پو \$460,000	ەر \$530,000	ەت 73,152\$	(30) \$456,848	پی \$68,538
NSF CHECKS	\$460,000 \$0				
		\$0 ¢ 40,000	<mark>(\$89)</mark> \$7.711	\$89 \$20,000	(\$50)
	\$40,000	\$40,000	• ,	\$32,289	\$6,501
LICENSES - CAPITOLA	\$9,000	\$9,000	\$2,029	\$6,971	\$2,182
LICENSES - SANTA CRUZ	\$60,000	\$60,000	\$13,232	\$46,768	\$14,066
LICENSES- SCOTTS VALLEY	\$17,000	\$17,000	\$3,189	\$13,811	\$3,498
LICENSES- COUNTY	\$180,000	\$180,000	\$41,072	\$138,928	\$40,230
LICENSES- WATSONVILLE	\$35,000	\$35,000	\$6,328	\$28,672	\$6,275
TOTAL REVENUES:	\$4,579,066	\$4,649,066	\$1,581,440	\$3,067,626	\$1,164,229
Less Expenditures:					
Salaries and Benefits	\$3,337,731	\$3,337,731	\$601,236	\$2,736,495	\$519,205
Services and Supplies	\$1,165,358	\$1,224,980	\$284,362	\$940,618	\$205,770
Other Uses	\$167,525	\$167,525	\$0	\$167,525	\$41,886
Fixed Assets	\$45,000	\$142,085	\$41,235	\$100,850	\$0
Operating Transfers Out	\$103,030	\$103,030	\$103,030	\$0	\$102,010
TOTAL EXPENDITURES:	\$4,818,644	\$4,975,351	\$1,029,863	\$3,945,488	\$868,871
	<i>,,,</i> ,	+ .,,	* .,,	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>	<i></i>
Plus Contingency: TOTAL EXPENDITURES INCUDING	\$186,954	\$186,954	\$0	\$186,954	\$0
CONTINGENCY:	\$5,005,598	\$5,162,305	\$1,029,863	\$4,132,442	\$868,871
NET REVENUES OVER (UNDER) EXPENDITURE	(\$426,532)	(\$513,239)	\$551,578	(\$1,064,816)	\$295,358
BEGINNING FUND BALANCE - UNDESIGNATED	\$1,384,065	\$1,384,065	\$1,384,065	\$1,384,065	\$1,384,065
(unaudited ending balance from 6/30/22)	\$1,304,003	\$1,304,003	\$1,304,003	\$1,304,003	\$1,304,003
ENDING FUND BALANCE - UNDESIGNATED	¢057 524	¢070.007	\$1,935,643	¢210.240	¢1 670 400
ENDING FUND BALANCE - UNDESIGNATED	\$957,534	\$870,827	\$1,935,043	\$319,249	\$1,679,423
ANIMAL LICENSE DETAIL			2022-23	2021-22	PY
			YTD Actuals	YTD Actuals	COMPARISON
LICENSES - CAPITOLA			\$2,029	\$2,182	(\$153)
LICENSES - CAPITOLA LICENSES - SANTA CRUZ			\$2,029 \$13,232	\$2,102 \$14,066	(\$133) (\$834)
LICENSES - SANTA CRUZ LICENSES- SCOTTS VALLEY					
			\$3,189 \$41,072	\$3,498 \$40,230	(\$309) \$842
LICENSES- COUNTY			\$41,072	\$40,230 \$6,275	\$842 \$52
LICENSES- WATSONVILLE			\$6,328	\$6,275	\$53

* Fund Balance Assigned for B. Jean Donation - balance as of 6/30/22 is \$472,501 (Unaudited)

* Fund Balance - Non spendable for change fund/petty cash - balance as of 6/30/22 is \$900 (Unaudited)

SANTA CRUZ COUNTY ANIMAL SERVICES AUTHORITY FINANCIAL REPORT 2022-2023

As of 9/30/22 from Finance Enterprise SC CO ANIMAL SERVICES AUTHORITY Organization: 70 28

	Organization: 70 28							25%	25%		Neg () = DOW	N	
-								Percentage	Percentage		COMPARE		
		22/23	22/23	August	September	22/23	YTD	of CY Budget	of PY EA's	21/22	THRU SEPT	September	21/22
Acct	Acct Title	Final Budget	Adj. Budget	Actuals	Actuals	YTD Actuals	Remaining	Actualized	Actualized		PY ACTUALS	Actuals	Est./Actuals
51000	SALARIES & BENF	\$3,337,731	\$3,337,731	\$189,377	\$203,694	\$601,236	\$2,736,495	18.01%	18.68%	\$519,205	\$82,031	\$178,811	\$2,778,870
61000	SERVICES & SUPL	\$1,165,358	\$1,224,980	\$135,593	\$92,766	\$284,362	\$940,618	23.21%	17.65%	\$205,770	\$78,591	\$30,678	\$1,166,006
70000	OTHER CHARGES	\$167,525	\$167,525	\$0	\$0	\$0	\$167,525	0.00%	25.00%	\$41,886	(\$41,886)	\$0	\$167,545
86110	BUILDINGS AND IMPROVEMENTS	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	\$0
86204	FIXED ASSETS	\$45,000	\$142,085	\$41,235	\$0	\$41,235	\$100,850	29.02%	0.00%	\$0	\$41,235	\$0	\$53,324
90000	OTHER FINANCING USES	\$103,030	\$103,030	\$103,030	\$103,030	\$103,030	\$0	100.00%	0.00%	\$102,010	\$1,020		\$102,010
98700	CONTINGENCIES	\$186,954	\$186,954	\$0	\$0	\$0	\$186,954	0.00%	0.00%	\$0	\$0	\$0	\$0
51000-98700	TOTAL EXPENDITURES	\$5,005,598	\$5,162,305	\$469,235	\$399.490	\$1,029,863	\$4,132,442	19.95%	37.13%	\$868,871	\$160,991	\$209.490	\$4,267,755
	TOTAL REVENUES	\$4,579,066	\$4,649,066	\$489,040	\$1,049,590	\$1,581,440	\$3,067,626	34.02%	26.89%	\$1,164,229	\$417,211	\$301,083	\$4,329,227
	NET COST	\$426,532	\$513,239	(\$19,805)	(\$650,100)	(\$551,578)	\$1,064,816	-107.47%	480.48%	(\$295,358)	\$256,220	(\$91,593)	(\$61,472)
51000	REGULAR PAY-PER	1,975,003	1,975,003	\$112,194	\$119,899	\$384,883	\$1,590,120	19.49%	19.40%	\$317,222	\$67,661	\$103,543	1,635,246
51005	OVERTIME PAY-PE	7,500	7,500	\$641	\$663	\$2,572	\$4,928	34.30%	31.24%	\$4,187	(\$1,615)	\$2,415	13,405
51010	REGULAR PAY-EXT	60,000	60,000	\$5,695	\$6,920	\$16,254	\$43,746	27.09%	23.40%	\$13,215	\$3,039	\$6,504	56,471
51040	DIFFERENTIAL PAY	32,000	32,000	\$1,225	\$1,391	\$3,932	\$28,068	12.29%	19.31%	\$5,399	(\$1,467)	\$2,118	27,961
52010	OASDI-SOCIAL SE	148,296	148,296	\$9,009	\$9,699	\$30,803	\$117,493	20.77%	19.76%	\$25,579	\$5,224	\$8,605	129,448
52015	RETIREMENT	576,856	576,856	\$32,281	\$33,735	\$93,597	\$483,259	16.23%	19.61%	\$84,640	\$8,957	\$28,367	431,568
53010	EMPLOYEE INSURA	486,264	486,264	\$28,332	\$31,386	\$69,193	\$417,071	14.23%	15.66%	\$68,962	\$231	\$27,261	440,280
53015		8,673	8,673	\$0	\$0	\$0	\$8,673	0.00%	0.00%	\$0	\$0	\$0	5,297
54010	WORKERS COMPENS	43,139	43,139	\$0	\$0	\$0	\$43,139	0.00%	0.00%	\$0	\$0	\$0	39,194
51000	SALARIES & BENF	\$3,337,731	\$3,337,731	\$189,377	\$203,694	\$601,236	\$2,736,495	18.01%	18.68%	\$519,205	\$82,031	\$178,811	\$2,778,870
61115	POLICE SAFETY EQUIPMENT	500	500	\$0	\$0	\$0	\$500	0.00%	0.00%	\$69	(\$69)	\$0	800
61125	UNIFORM REPLACEMENT	1,500	1,500	\$0	\$0	\$0	\$1,500	0.00%	0.00%	\$0	\$0	\$0	3,921
61215	RADIO SERVICES	35,000	35,000	\$2,915	\$0	\$8,745	\$26,255	24.99%	25.00%	\$8,474	\$271	\$0	33,894
61220	TELECOM SERVICES	40,000	40,000	\$2,994	\$0	(\$147)	\$40,147	-0.37%	8.43%	\$3,374	(\$3,521)	\$3,301	40,000
61310	FOOD	20,000	20,000	\$5,026	\$2,608	\$6,707	\$13,293	33.53%	11.04%	\$2,595	\$4,111	\$1,103	23,500
61412	JANITORIAL SERVICES	11,500	11,500	\$875	\$875	\$1,750	\$9,750	15.22%	16.67%	\$1,750	\$0	\$875	10,500
61525	LIABILITY INSURANCE	60,000	60,000	\$0	\$0	\$50,473	\$9,527	84.12%	101.60%	\$45,984	\$4,489	\$0	45,259
61535	OTHER INSURANCE	4,338	4,338	\$0	\$0	\$0	\$4,338	0.00%	0.00%	\$0	\$0	\$0	3,618
61720	MAINT-MOBILE EQUIPMENT-SERV	7,500	7,500	(\$67)	\$1,467	\$1,400	\$6,100	18.66%	17.50%	\$1,317	\$82	\$0	7,527
61725	MAINT-OFFICE EQUIPMENT	3,500	3,500	\$140	\$395	\$675	\$2,825	19.27%	25.15%	\$444	\$231	\$304	1,765
61730	MAINT-OTHER EQUIP-SVCS	17,500	17,500	\$135	\$0	\$135	\$17,365	0.77%	52.28%	\$1,125	(\$990)	\$0	2,152
61731	MAINT-OTHER EQUIP-SUP	1,500	1,500	\$0	\$0	\$0	\$1,500	0.00%	0.00%	\$0	\$0	\$0	1,000
61835	FACILITIES MAINT	7,500	7,500	\$548	\$3,467	\$3,040	\$4,460	40.53%	0.00%	\$0	\$3,040	\$0	18,000
61845	MAINT STRUCT IM	1,000	1,000	\$0	\$0	\$0	\$1,000	0.00%	0.00%	\$0	\$0	\$0	1,000
61846	MAINT-STRUCT/IMPS/GRDS-OTHER-SUPPLIES	0	0	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	0
61920	MEDICAL, DENTAL & LAB SUPPLIES	0	0	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	0
61922	OTHER MEDICAL MATERIALS	80,000	80,000	\$8,596	\$19,526	\$32,823	\$47,177	41.03%	6.38%	\$5,739	\$27,084	\$6,594	90,000
62020	MEMBERSHIPS	3,000	3,000	\$0	\$0	\$0	\$3,000	0.00%	0.00%	\$0	\$0	\$0	2,756
62111	MISCELLANEOUS EXPENSES	14,000	14,000	\$0	\$0	\$0	\$14,000	0.00%	0.00%	\$0	\$0	\$0	14,000

Pos + = UP

SANTA CRUZ COUNTY ANIMAL SERVICES AUTHORITY FINANCIAL REPORT 2022-2023

As of 9/30/22 from Finance Enterprise SC CO ANIMAL SERVICES AUTHORITY Organization: 70 28

	SC CO ANIMAL SERVICES AUTHORITY										Pos + = UP		
	Organization: 70 28							25%	25%		Neg () = DOW	<u>/N</u>	
								Percentage	Percentage		COMPARE		
		22/23	22/23	August	September	22/23	YTD	of CY Budget	of PY EA's	21/22	THRU SEPT	September	21/22
Acct	Acct Title	Final Budget	Adj. Budget	Actuals	Actuals	YTD Actuals	Remaining	Actualized	Actualized	YTDActuals	PY ACTUALS	Actuals	Est./Actuals
62112	CASH SHORTAGES	50	50	\$2	\$0	\$2	\$48	0.00%	100.00%	\$40	(\$38)	\$35	40
62214	DUPLICATING SVCS.	5,000	5,000	\$0	\$0	\$0	\$5,000	0.00%	0.00%	\$0	\$0	\$0	4,000
62217	MISC NONINVENTORIABLE ITEMS EXPENSE	0	0	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	100
62219	PC SOFTWARE PURCHASES	8,000	8,000	\$0	\$8,060	\$8,060	(\$60)	100.75%	0.00%	\$0	\$8,060	\$0	6,845
62221	POSTAGE	12,000	12,000	\$0	\$2,454	\$2,621	\$9,379	21.84%	17.10%	\$2,052	\$569	\$135	12,000
62222	SUBSCRIPTIONS/PERIODICALS	500	500	\$195	\$15	\$195	\$305	38.97%	4.89%	\$180	\$15	\$0	3,679
62223	SUPPLIES	75,000	75,000	\$12,959	\$4,140	\$13,566	\$61,434	18.09%	5.56%	\$4,445	\$9,121	\$2,019	80,000
62225	NON-PC SOFTWARE	250	250	\$0	\$0	\$0	\$250	0.00%	0.00%	\$0	\$0	\$0	250
62226	INVENTORIABLE ITEMS	20,000	20,000	\$0	\$0	\$3,189	\$16,811	15.95%	0.00%	\$0	\$3,189	\$0	60,000
62301	ACCOUNTING & AUDITING	15,000	15,000	\$0	\$0	(\$6,400)	\$21,400	-42.67%	0.00%	\$0	(\$6,400)	\$0	15,000
62310	BANKING SERVICES	17,500	17,500	\$1,249	\$1,144	\$3,248	\$14,252	18.56%	22.62%	\$3,959	(\$711)	\$1,140	17,500
62316	COMPUTER PROF SVCS	0	0	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	0
62317	CONSULT/MGT/PC SVCE.	22,500	28,000	\$26,675	\$3,959	\$30,634	(\$2,634)	109.41%	85.47%	\$19,230	\$11,403	\$120	22,500
62318	COUNTY COUNSEL	0	0	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	0
	DATA PROCESSING	82,320	82,320	\$0	\$0	\$0	\$82,320	0.00%	0.00%	\$0	\$0	\$0	82,320
62330	DPW SERVICES - GENERAL MONEY	0	0	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	0
62360	LEGAL SERVICES	Ő	Ő	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	Ő
62381	PROF & SPECIAL	107.800	141,249	\$8.907	\$6.442	\$18,959	\$122,290	13.42%	18.09%	\$13,023	\$5,936	\$3.774	72.000
62399	VETERINARIAN SERVICES	100,000	100,000	\$5,570	\$28,970	\$32,015	\$67,985	32.02%	17.22%	\$24,109	\$7,906	\$2,687	140,000
62500	EQUIPMENT RENTS & LEASES-	0	0	\$0	\$0	\$0	\$0	#DIV/0!	#DIV/0!	\$49,417	(\$49,417)	\$0	0
62610	RENTS & LEASES-	248,000	267,673	\$49,417	\$600	\$50,017	\$217,656	18.69%	0.00%	\$0	\$50,017	\$0 \$0	197,669
62710	FIELD EQUIPMENT	1.500	1,500	\$0	\$0	\$0	\$1.500	0.00%	11.19%	\$134	(\$134)	\$134	1.200
62715	SMALL TOOLS & INSTRUMENTS	0	1,000	ψū	ψŪ	\$0	\$1,000	0.00%	#DIV/0!	\$0	\$0	φi01	.,_00
62801	ADVERTISING & PROMOTION	4,000	4,000	\$0	\$80	\$220	\$3,780	5.50%	20.15%	\$844	(\$624)	\$524	4,189
	S/APP CNTR SRV-PLNT MNT & RPR	4,000	-,000	\$0	\$0	\$0	\$0,100	#DIV/0!	#DIV/0!	\$0	\$0	\$0	-,100
62842	INVENTORY MATERIALS PURCHASED	20,000	20,000	\$0	\$0	\$0	\$20,000	0.00%	0.00%	\$0	\$0	\$0	22,486
62857	SPECIAL MISC EXP-SUPPLIES	500	500	\$0	\$0	\$0	\$500	0.00%	0.00%	\$0	\$0 \$0	\$0 \$0	903
62890	SUBSCRIPTIONS/BOOKS	500	500	\$0	\$0	\$0	\$500	0.00%	0.00%	\$0	\$0 \$0	\$0	510
62893	TOWING	000	0000	\$347	\$0 \$0	\$347	(\$347)	0.00%	0.00%	\$0	\$347	\$0 \$0	010
62914	TRAVEL-EDUCATION	2,500	2,500	\$0	\$0 \$0	\$0	\$2,500	0.00%	0.00%	\$0	\$0 \$0	\$0 \$0	2,371
62920	GAS. OIL. FUEL	20,000	20,000	\$1,894	\$1,226	\$3,096	\$16.904	15.48%	13.89%	\$2,778	\$317	\$1,385	20.000
62922	TRAVEL-LODGING	1,500	1,500	\$0	\$0	\$0,050	\$1,500	0.00%	0.00%	\$0	\$0	\$0	992
62924	TRAVEL-MEALS	500	500	\$0 \$0	\$0 \$0	\$0 \$0	\$500	0.00%	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	257
62926	TRAVEL-MILAGE	500	500	\$0 \$0	\$0 \$0	\$0 \$0	\$500	0.00%	0.00%	\$0	\$0 \$0	\$0 \$0	88
62928	TRAVEL-IVILEAGE	100	100	\$0 \$0	\$0 \$0	\$0 \$0	\$100	0.00%	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	714
62930	REGISTRATIONS	1.000		\$0 \$0	\$0 \$0	\$0 \$0	\$1.000	0.00%	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	225
62930	SERVICE CENTER	500	1,000 500	\$0 \$0	\$0 \$0	\$0 \$0	. ,	0.00%	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	225 476
62935 62940	TRAVEL ADVANCES	500	500	\$0 \$0	\$0 \$0	\$0 \$0	\$500 \$0	0.00%	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	4/6
	UTILITIES	•	•			• •							0 000
63070		90,000	90,000 0	\$7,215	\$7,336	\$18,994	\$71,006	21.10%	14.99%	\$14,687	\$4,307	\$6,550	98,000
74230	PRINCIPAL ON LEASE PUCHASES	0	•	\$0	\$0	\$0	\$0	0.00%	0.00%	\$0	\$0	\$0	0
61000 75239	SERVICES & SUPPLIES CONTRIBUTIONS TO COUNTY	\$1,165,358 \$0	\$1,224,980 \$0	\$135,593	\$92,766 \$0	\$284,362 \$0	\$940,618 \$0	23.21% #DIV/0!	17.65% #DIV/0!	\$205,770 \$0	\$160,623 \$0	\$30,678	\$1,166,006 \$0
75730													

Pos + = UP

SANTA CRUZ COUNTY ANIMAL SERVICES AUTHORITY FINANCIAL REPORT 2022-2023

SC CO ANIMAL SERVICES AUTHORITY Pos + = UP Organization: 70 28 25% 25% Nea () = DOWN Percentage Percentage COMPARE 22/23 22/23 22/23 YTD THRU SEPT 21/22 August September of CY Budget of PY EA's 21/22 September Final Budget Adj. Budget YTD Actuals YTDActuals PY ACTUALS Est./Actuals Acct Acct Title Actuals Actuals Remaining Actualized Actualized Actuals \$167,525 75315 COUNTY OVERHEAD (see 3550) \$167,525 \$167,525 \$0 \$0 \$0 0.00% \$41,886 \$0 \$0 \$167,545 25.00% 700000 OTHER CHARGES \$167.525 \$167.525 \$0 \$0 \$0 \$167,525 0.00% 25.00% \$41,886 (\$41.886 \$0 \$167,545 86204 EQUIPMENT \$0 \$20.000 \$0 \$0 \$0 \$20.000 0.00% 0.00% \$0 \$0 \$0 \$16.239 \$0 0.00% \$0 86208 MEDICAL EQUIPMENT \$45.000 \$45,000 \$0 \$0 \$45,000 0.00% \$0 \$0 \$30,000 MOBILE EQUIPMENT \$70.000 \$41.235 \$0 \$41,235 \$28,765 58.91% 0.00% \$0 \$41.235 \$0 86209 \$0 \$0 86210 \$0 \$0 \$7.085 0.00% 0.00% \$0 \$7.085 OFFICE EQUIPMENT \$0 \$7.085 \$0 \$0 \$0 86204 FIXED ASSETS \$45.000 \$142.085 \$41.235 \$0 \$41.235 \$100.850 29.02% 0.00% \$0 \$41.235 \$0 \$53.324 90000 OPERATING TRSF OUT \$103,030 \$103,030 \$103,030 \$103,030 \$0 100.00% 134.13% \$102,010 \$1,020 \$0 \$0 \$102,010 90000 OTHER FINANCING USES \$103.030 \$103.030 \$0 \$103,030 \$103.030 \$0 100.00% 0.00% \$102.010 \$1,020 \$0 \$102.010 98700 APPROP FOR CONTINGENCIES \$186.954 \$186.954 \$0 \$0 \$0 \$186.954 0.00% 0.00% \$0 \$0 \$0 \$0 98700 CONTINGENCIES \$186.954 \$186.954 \$0 \$0 \$0 \$186.954 0.00% 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.00% \$0 \$0 \$0 \$0 40100 PROPERTY TAXES \$0 0.00% 40230 ANIMAL LICENSES \$0 \$0 \$0 \$0 \$0 (\$0 #DIV//01 #DIV/0! \$0 (\$401 \$0 \$0 \$1.937 \$713 40430 INTEREST \$17.000 \$17.000 \$2.388 \$6.026 \$10.974 35.45% 19.66% \$2.163 \$3.863 \$11.000 40440 **RENTS & CONCESS** \$700 \$700 \$11 \$0 \$11 \$689 1.53% 17.02% \$34 (\$23 \$0 \$200 40441 \$200 \$200 \$10 \$0 \$0 RENTAL DEPOSIT/FORFEIT REVENUE \$0 \$10 \$190 5.00% 0.00% \$10 \$140 40810 ST-NATURAL DISASTER ASSISTANCE \$0 \$0 \$0 \$0 \$0 \$0 #DIV/0! #DIV/0! \$0 \$0 \$0 \$0 40872 ST-MANDATED COST REIMBURSEMENT \$0 \$0 \$0 \$0 \$0 \$0 0.00% 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 40984 STATE-OTHER \$0 \$0 \$0 0.00% 0.00% \$0 \$0 41093 FED-FEMA \$0 \$0 \$0 \$0 \$0 \$0 0.00% (\$0 \$0 \$0 \$0 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 41096 INTERGOVERMENTAL REV 0.00% 0.00% \$0 0.00% 41148 FED-CARES ACT CRF FUNDING \$0 \$0 \$0 \$0 \$0 0.00% \$0 \$0 \$0 \$0 \$250.000 \$250.000 \$21.038 \$59.720 \$190.280 \$50.372 \$9,348 \$20.246 41510 HUMANE SERVICES \$24.264 23.89% 23.43% \$215.000 42010 ADMINISTRATIVE SERVICES \$2.600 \$2,600 \$256 \$241 \$670 \$1.930 25 77% 19 45% \$389 \$281 \$126 \$2.000 42022 COST RECOVERY-OTHER \$5.500 \$5.500 \$183 \$472 \$910 \$4.591 16.54% 17.84% \$803 \$107 \$459 \$4.500 42044 MEMBER CONTRIBUTION \$3,349,066 \$3,349,066 \$372,587 \$967,040 \$1,339,627 \$2,009,439 40.00% 31.00% \$943,682 \$395,944 \$224,404 \$3,044,616 42047 OTHER CHARGES CURRRENT SERVICES \$14.000 \$14.000 \$0 \$0 \$0 \$14.000 0.00% 0.00% \$0 \$0 \$0 \$10.650 42073 ADMINISTRATIVE FINE FEES \$5.000 \$5.000 \$750 \$175 \$925 \$4.075 18.50% 31.35% \$2.038 (\$1.113) \$588 \$6.500 42074 GRANT SERVICES-NON INTERGOV \$15.000 \$15,000 \$0 \$3.570 \$3.570 \$11.430 0.00% 0.00% \$0 \$3.570 \$0 \$5,000 42202 \$0 0.00% \$0 \$0 ENDOWMENT CARE \$0 \$0 \$0 \$0 \$0 0.00% \$0 \$0 42205 ANIMAL MICROCHIP FEES \$10.000 \$10.000 \$425 \$920 \$1.645 \$8.355 16.45% 22.88% \$1.945 (\$300) \$525 \$8.500 \$282 \$672 \$1.222 \$7.778 13.58% \$2.577 (\$1.355) 42206 ANIMAL RABIES FEES \$9.000 \$9.000 \$646 36.81% \$7.000 42207 ANIMAL SPAY&NEUTER FEES \$20,000 \$20,000 \$881 \$936 \$1,727 \$18,273 8.64% \$4,590 (\$2,863) (\$115) \$28,500 16.11% 42234 SALES-OTHER-TAXABLE \$80.000 \$80,000 \$10.665 \$5.756 \$18,754 \$61.246 23 44% 15.64% \$14,393 \$4,360 \$6,043 \$92,000 42362 CASH OVERAGES \$0 \$0 \$0 \$0 \$0 (\$0 0.00% 69.40% \$3 (\$3) \$2 \$5 42372 CONTRIBUTIONS AND DONATIONS \$460,000 \$530,000 \$45,265 \$18,178 \$73,152 \$456,848 13.80% 11.72% \$68,538 \$4,615 \$22,749 \$585,000 42375 INSURANCE PROCEEDS \$0 \$0 \$0 \$0 0.00% 0.00% \$0 \$0 \$0 \$0 \$0 \$0 42380 NSF CHECKS \$0 \$0 (\$30 \$0 (\$89 \$89 0.00% 8.56% (\$50 (\$39 \$0 (\$584 42381 NSF CHECKS-RETURNED CHECK \$0 \$0 \$0 \$0 \$0 \$0 0.00% #DIV/0! \$0 \$0 \$0 \$0 42384 OTHER REVENUE \$40,000 \$40,000 \$3,684 \$3,353 \$7,711 \$32,289 19.28% 16.25% \$6,501 \$1,210 \$1,606 \$40,000 42390 UNCLAIMED MONEY-ESCHEATED \$0 \$0 \$0 \$0 \$0 \$0 0.00% 0.00% \$0 \$0 \$0 \$0 42500 BOND PROCEEDS \$0 \$0 \$0 \$0 \$0 \$0 0.00% 0.00% \$0 \$0 \$0 \$0 42981 LICENSES - CAPITOLA \$9,000 \$9,000 \$967 \$656 \$2,029 \$6,971 22.54% 0.00% \$2,182 (\$153) \$722 \$8,200 \$14,066 42982 LICENSES - SANTA CRUZ \$60.000 \$60.000 \$6.284 \$4.661 \$13.232 \$46.768 22.05% 0.00% (\$834 \$4.792 \$53.000 42983 LICENSES- SCOTTS VALLEY \$17,000 \$17,000 \$1,289 \$1,294 \$3,189 \$13,811 18.76% 0.00% \$3,498 (\$309 \$1,099 \$14,000 \$41,072 \$14,231 42984 LICENSES- COUNTY \$180,000 \$180,000 \$16,982 \$15,373 \$138,928 22.82% 0.00% \$40,230 \$842 \$165,000 42986 LICENSES- WATSONVILLE \$35,000 \$35.000 \$2 358 \$2.883 \$6.328 \$28.672 18 08% 0.00% \$6.275 \$53 \$2 221 \$29.000 \$309.083 40100-42500 REVENUES \$4.579.066 \$4.649.066 \$489.040 \$1.049.590 \$1.581.440 \$3.067.626 34.02% 26.89% \$1.164.229 \$417.211 \$4.329.227

6.2.2 Regular Agenda Financial Report 10.17.22.xls7028 ASA

As of 9/30/22 from Finance Enterprise

10/14/22 11·28 AM

Regular Agenda Item 6.3

TO: Santa Cruz County Animal Shelter Board of Directors
FROM: Laura Schmidt, Nicole Coburn and Tamara Vides, Hiring Subcommittee
DATE: October 17, 2022
SUBJECT: Update on General Manager Recruitment

Recommendation:

- 1) Accept and file update on the General Manager recruitment; and
- 2) Approve an increase in the salary for the classification of General Manager and set the hourly salary range at \$73.75 \$94.18.

Discussion:

On June 13, 2022, the Santa Cruz County Animal Shelter (SCCAS) Board of Directors approved an agreement with Wendi Brown Creative Partners, Inc. (WBCP) for General Manager recruitment services and established a Hiring Subcommittee, consisting of representatives from the County of Santa Cruz, City of Santa Cruz and City of Watsonville, to review candidate qualifications and provide technical advice relating to the selection decision.

WBCP opened the recruitment at the beginning of August and gave first consideration to candidates who applied by September 2, 2022. The Hiring Subcommittee reviewed the shortlist of candidates on September 14, 2022 and invited six candidates to virtual interviews held on September 22, 2022. Two candidates declined the invitation to interview, so the remaining four candidates interviewed with the Hiring Subcommittee and a separate community panel. Following these interviews, two candidates were forwarded to the SCCAS Board for final interviews.

On September 26, 2022, the SCCAS Board held a special meeting to interview the two finalists in closed session. The SCCAS Board selected one of the two finalists for the General Manager position and designated a negotiator. Unfortunately, the finalist declined the SCCAS Board's offer and decided to remain with their current employer.

The agreement with WBCP guarantees a successful placement and provides continued consulting services, excluding additional direct cost expenses, until a successful recruitment is completed. The recruitment is expected to reopen November 2, 2022 and close approximately five weeks later.

Feedback from WBCP's outreach indicates that the existing salary range was a barrier for some candidates and may have limited the size and quality of the applicant pool. A recent salary survey shows that the SCCAS pays an average of 34% less in total compensation than nearby cities with similar positions. Average pay among comparable counties is less than current SCCAS pay by 11% in total compensation, but these

comparisons are of limited value as applied to this position as the county positions typically report to the director of a larger department or division and do not serve in a department head role. The organizational structure for animal services varies throughout California.

To be competitive in the market, the Hiring Subcommittee recommends a 20% increase in the salary range, as shown on the next page, which we believe provides an appropriate adjustment for the existing Joint Powers Authority (JPA) structure.

Animal Services - General Manager 20% Increase Estimates Effective: (Pending JPA Board Approval)

Job Description	Effective Date	Class Code	Rng	Supv	B/S	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Monthly 1st Step	Monthly Last Step
GEN MGR ANIMAL SVCS	9/17/2022	AC0	9B	No	04	61.46	61.46	64.55	67.78	71.16	74.75	78.48	10,652.86	13,602.94
						73.75	73.75	77.46	81.34	85.39	89.70	94.18	12,783.09	16,324.22

Regular Agenda Item 6.4

TO: Santa Cruz County Animal Shelter Board of Directors
FROM: Laura Schmidt, Nicole Coburn, and Tamara Vides, Hiring Subcommittee
DATE: October 17, 2022
SUBJECT: Appointment of Interim General Manager

Recommendation:

Appoint Jeff Gaffney, County Parks Director, to serve as Interim General Manager effective November 5, 2022.

Discussion:

The current Interim General Manager, Erika Smart, has resigned from her position, effective November 4, 2022, and has accepted employment with the City of Santa Cruz. Ms. Smart has done an incredible job leading the Animal Shelter over the past four months and will continue to support the organization as President of the Santa Cruz County Animal Shelter Foundation. She also plans to manage all end of year fundraising as a volunteer with the Foundation Board.

As discussed in a separate item on today's agenda, a permanent General Manager has not been hired and the recruitment will be reopened. While the search for a permanent General Manager continues, the hiring subcommittee recommends the appointment of Jeff Gaffney, County Parks Director, as the Interim General Manager. Mr. Gaffney would oversee the Animal Shelter along with the Parks Department, which is also supported by a Deputy Director and administrative team.

Mr. Gaffney has served as the County Parks Director for nearly eight years and has worked closely with Animal Services and Shelter operations during his tenure with the County. He previously worked for California State Parks, the County of Santa Clara, and the City of Gilroy, holding various roles in recreation, as a Park Ranger, and in management.

From:	Nicole Coburn
То:	Erika Smart; Joe Phares
Subject:	FW: Hiring of New Shelter General Manager
Date:	Monday, August 15, 2022 9:19:26 PM

From: Lynne Achterberg <lynne.projpurr@sbcglobal.net>
Sent: Monday, August 15, 2022 8:18 PM
To: Nicole Coburn <Nicole.Coburn@santacruzcounty.us>; Emily Chung
<Emily.Chung@santacruzcounty.us>; Chris Clark <Chris.Clark@santacruzcounty.us>; Laura Schmidt
<lschmidt@cityofsantacruz.com>; jon bush <jbush@cityofsantacruz.com>; Stephen Walpole
<swalpole@scottsvalley.org>; antonio.figureroa@cityofwatsonville.org;
cindy.czerwin@cityofwatsonville.org; sryan@ci.capitola.ca.us; andie@wbcpinc.com;
wendi@wbcpinc.com

Subject: Hiring of New Shelter General Manager

******CAUTION:**This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email.****

Dear Santa Cruz County Animal Shelter Board and WBCP Recruiters:

Subject: New General Manager for the Santa Cruz County Shelter

In 1987, the Project Purr founders saw a large colony of cats, trapped them in apple boxes, and took them to a local vet to be spayed/neutered, vaccinated, and returned to their home with a dedicated caregiver.

Now, in 2021, NACA (National Animal Care and Control Association) agrees with our methods:

"It is the position of NACA that indiscriminate pick up or admission of healthy, free-roaming cats, regardless of temperament, for any purpose other than TNR/SNR, fails to serve commonly held goals of community animal management and protection programs and, as such, is a misuse of time and public funds and should be avoided."

Project Purr once had a true partnership with SCCAS, even using their spay/neuter surgery facility on weekends, but this has not been the case in the past 11 years. Since 2012, without help from any tax dollars, Project Purr has

funded the free spay/neuter of almost 9000 cats. Before that, there was a \$25 co-payment, and we can't even count the cats done in those years.

We had no idea back then that we would still be offering the only Trap-Neuter-Vaccinate-

Microchip-Return (TNVR) in the county today. Project Purr can't keep up this effort forever on a volunteer-basis. Without our impact on uncontrolled breeding, especially in south county, the birthrate and shelter-intake of kittens will explode as in Monterey County, just over the Pajaro River from our focused efforts.

Every animal admitted, held, and then euthanized costs the shelter \$\$\$hundreds vs. \$\$\$\$thousands that would be saved using TNVR or a low-cost spay/neuter program easily-accessible to the community. Project Purr has had no problem filling three SNIP*-Bus events, with a fourth scheduled this month, all in south county.

*Spay-Neuter Imperative Project (mobile spay/neuter bus)

Over the past 11 years, we have seen rescue partners mistreated by our county shelter; they now rescue from outside our county, where they are welcomed and appreciated. We have seen decades-long employees leave our shelter because they were overworked and unsupported. We have seen dedicated volunteers stop volunteering because *if you speak up about adverse conditions, you are no longer welcome*. We had taxpayer after taxpayer come into our benefit shop to ask for help after the shelter treated them badly. Read the YELP reviews. Our current shelter environment is toxic and needs new dynamic leadership from the outside.

Our shelter should reflect the values of the community they serve. Many in our community do not understand that healthy animals are killed in our shelter, or they would not have surrendered an animal there. We have asked before that the General Manager's job description include "improve the live-release-rate of healthy and treatable animals" as a performance metric, per CA state law.

Summary:

- We need a new General Manager from outside our current Shelter.
- We need a new General Manager that implements a shelter-run TNVR program.
- We need a new General Manager who can heal the toxic environment of mistrust in our current shelter by supporting employees, volunteers, and rescue partners.

We need a new General Manager who understands that AGGRESSIVE, AFFORDABLE, ACCESSIBLE spay/neuter saves money and saves lives.

Best Regards and Hope,

-Margaret Rinner, Project Purr Co-Founder and Director -Lynne Achterberg, Project Purr Co-Founder and Director -Leslie Krzeczowski, Project Purr Director

From:	Nicole Coburn
To:	<u>Joe Phares; Erika Smart</u>
Subject:	FW: Santa Cruz County Animal Shelter - Open Req for General Manager
Date:	Thursday, October 13, 2022 8:33:10 PM

From: Kelley Fuller <kelley.d.fuller@gmail.com>
Sent: Wednesday, August 17, 2022 9:32 AM
To: Nicole Coburn <Nicole.Coburn@santacruzcounty.us>; Emily Chung
<Emily.Chung@santacruzcounty.us>; Chris Clark <Chris.Clark@santacruzcounty.us>; Laura Schmidt
<lschmidt@cityofsantacruz.com>; jon bush <jbush@cityofsantacruz.com>; Stephen Walpole
<swalpole@scottsvalley.org>; antonio.figureroa@cityofwatsonville.org;
cindy.czerwin@cityofwatsonville.org; sryan@ci.capitola.ca.us; andie@wbcpinc.com;
wendi@wbcpinc.com

Subject: Santa Cruz County Animal Shelter - Open Req for General Manager

****CAUTION: This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email.****

Dear Santa Cruz County Animal Shelter Board of Directors and WBCP Team,

I am writing in regards to the open position for General Manager of the SCCAS. This is a valuable opportunity to make a huge positive change in our community. For decades our shelter has operated with a focus on animal control, without a clear metric and imperative to improve the Live Release Rate. Progressive shelters all over the country have evolved to also focus on saving lives. I know that our community is capable of also doing both, and doing both well.

I noticed on the first page of the GM position brochure that support for "Socially Conscious Sheltering"¹ was called out as a requirement for the candidate. While this sounds like a positive, life affirming approach, the tenets of Socially Conscious Sheltering have been revealed to provide political cover and justification for broader euthanasia. I implore you to rescind the requirement for "Socially Conscious Sheltering" and look instead to find a candidate that is knowledgeable about progressive and proactive life saving policies and methods, that align with current California law² and initiatives³, and that will save lives, as well as save money for our shelter. As a community, we want our tax dollars to improve the lives of all animals, not end them.

Based on significant concerns heard from long time staff and volunteers, many would like to see a new GM that comes from outside the current shelter staff. Someone who can bring new energy, ideas, leadership, spirit, and enthusiasm. Someone who can help us have a fresh start with employees, volunteers, and the community at large.

Respectfully suggested requirements for the new GM:

- Support for California's 1998 Hayden's Law² and California's 2020 No-Kill Initiative³, and commitment to animal welfare and continuous improvement of the Live-Release Rate (additionally, GM performance metrics should incentivize a higher Live Release Rate, in order to promote and reflect this community's and California's values towards saving more lives).
- Knowledge and support of the most progressive current strategies in shelter management, including: Trap-Neuter-Return (TNR)^{3,4}, removing barriers to adoption³, and alternatives to intake³ (most critical at this time when families are being squeezed financially, and more are being forced to relinquish their companion animals for financial reasons)
- Ability and desire, to build strong and broad relationships with rescue partners
- Willingness to actively promote the adoption, sterilization, reclamation, and alternative placement of animals
- Demonstrated strong leadership and people management skills, to provide a positive and supportive environment, in order to retain valued employees and volunteers⁵
- Proven business and financial acumen, and experience in managing a large budget, with foresight and desire to invest in proactive strategies and initiatives (like TNR⁴ and low cost spay/neuter) to reduce shelter intake and expenses in the long term

I implore you to read the current <u>Yelp</u>⁵ reviews posted under our shelter. 57% are **1**or **2**-star reviews with heartbreaking stories in them. When you read these, I hope you can see why many have concerns if we do not bring in a new person to lead the shelter. It is believed those trained and molded by the previous GM would keep the status quo. We have an opportunity right now, to do much more for our community.

Other states, and other open admission shelters³, are achieving high save rates while California⁶ and Santa Cruz County fall further behind. The good news is there are many new strategies and methodologies that we can utilize immediately to see broad success.

I am cautiously optimistic that we may finally get the animal shelter we have been hoping for for decades. I hope the recruiting and hiring team can see the opportunity, and the stumbling blocks, and make the right choice for Santa Cruz County.

With appreciation and thanks,

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Footnotes and References

¹Socially Conscious Sheltering

"Socially Conscious Sheltering is not what it sounds like... it is a premise that ignores the most important freedom we should be striving toward for animals – the Freedom to Live. Instead, it simply offers political cover for shelters to exercise the Freedom to Kill, for any reason, at any time."

https://www.alleycat.org/calling-out-the-dangerous-ideas-behind-sociallyconscious-sheltering/

https://bestfriends.org/stories/julie-castle-blog/accountability-key-why-sociallyconscious-sheltering-falls-short

² Hayden's Law

SB 1785 Senate Bill - CHAPTERED (ca.gov) - Hayden's Law

In 1998, California passed Hayden's law, declaring that *"It is the policy of the state that no adoptable or treatable animal should be euthanized. A treatable animal shall include any animal that is not adoptable but that could become adoptable with reasonable efforts."* And *"Public shelters should work with humane animal adoption organizations to the fullest extent possible to promote the adoption of animals and to reduce the rate of killing."*

³No-Kill California

In 2020, Gov. Newsom proposed funding to make California a No-Kill state.

https://www.kqed.org/news/11795844/newsom-proposes-50m-to-makecalifornia-a-no-kill-state-for-shelter-animals

In 2021 LA - Los Angeles has officially become a no-kill shelter city, making it the largest city in the country to do so

The core strategy of the <u>Million Cat Challenge</u> is centered on five key initiatives that offer every shelter, in every community, practical choices to reduce euthanasia and increase live outcomes for shelter cats.

- Alternatives to intake: Provide positive alternatives to keep cats in the home or community when admission to a shelter is not the best choice.
- Managed Admission: Schedule intake of cats to match the shelter's ability

to assure humane care and safe movement through the shelter system to an appropriate outcome for every cat.

- **Capacity for care**: Match the number of cats cared for at any one time with the capacity required to support the Five Freedoms of Animal Welfare for all cats in the shelter.
- **Removing barriers to adoption**: Expand the pool of adopters by removing barriers to adoption such as cost, process, or location.
- **Return to field**: Sterilize, vaccinate, and return healthy un-owned shelter cats to the location of origin as an alternative to euthanasia.

These initiatives were chosen because they have the potential to create major impact and offer choices for shelters of any size, budget, or intake type. Shelters need not implement or embrace all five initiatives to participate in the challenge. Even one initiative can set the foundation for dramatic improvement. Each initiative can also lay the foundation for others, which can be implemented synergistically in any order. They can be implemented for only one cat, for a small pilot project, or in whole. Each step toward implementation, however small, will have value.

⁴ Financial Benefits of Trap Neuter Return Policies

"Figuring that it costs \$100 to take in, shelter, care for, and euthanize each cat —a conservative estimate—the shelter saves \$300,000 a year by using the SNR approach." - Jon Cicirelli, SJACS. <u>http://www.animalsheltering.org/resources/magazine/sep_oct_2013/change-for-community-cats.pdf</u>

Feral cats held and euthanized by a veterinarian contracted by the city cost roughly \$200 per cat."– Twin Cities MN <u>http://ht.ly/SCQSe</u>

Trap/Neuter/ Return (TNR) has been declared by The Humane Society of the United States to be the best practice nationwide for community cat management and states that - "Programs that attempt to use lethal control to eliminate cat populations are inhumane, ineffective, and wasteful of scarce resources."

http://www.humanesociety.org/animals/cats/facts/cat_statement.html

⁵Santa Cruz County Animal Shelter – Yelp Reviews
 ⁶Animal Euthanasia Statistics [2022]: Shelter Data by Year (spots.com)

Unfortunately, the state of California currently euthanizes more animals than any other state, ~100K a year. 77% of those are cats.

"75% of people surveyed say it should be illegal to euthanize healthy animals, and almost 90% of people surveyed believe euthanasia rates are less than half of what they actually are."